

14-March-2023

Name: Burle Tarun Sai  
Contact: +91- 6306848918

---

**Re: Employment Offer**

Dear Tarun,

On behalf of OSI Digital Private Limited (OSI), I am pleased to offer you the position of "Project Associate Trainee" based in Hyderabad. We look forward to seeing you in our office and would request you to join on or before **01-May-2023**. Your Reporting Manager will provide you with performance feedback and encourage the development of your knowledge and skills.

**Compensation**

Your total annual cost to company (CTC) is **INR.6,00,000/- Rupees Six Lakhs Only**. Performance evaluations are done half-yearly and compensation appraisals are done annually. However, constant communication is a cornerstone of OSI's success and we encourage an ongoing mutual exchange of career growth ideas and suggestions.

**Work Location**

At the time of joining you will be posted at above mentioned location. However, depending upon the business need, you may be deputed to work at any OSI offices, or any of its Clients offices, either in India or International.

**Benefits**

Few, OSI's comprehensive benefit package includes the following:

- Paid Holidays and Paid Time-Off as per company policy
- Shift Allowances as per applicability
- Rewards and Recognition based on performance
- Subsidized Lunch
- Salary Advances for emergency needs
- Term Life Insurance Premium Assistance

**Background Check**

You acknowledge and agree that the Company has offered you employment based on the specific information and records furnished by you or on your behalf. You will provide or arrange to have provided any information and/or grant any consent or permission required by Company and/or its agents from time to time to verify any such information and /or records and/or perform any background and/or reference checks. If, at any time, Company believes, in its sole discretion, that there is discrepancy or inaccuracy in or with respect to any information furnished by you or on your behalf, including any information, documents or certificates provided as a proof of your qualifications and experience, or if you fail to cooperate with company and/or its agents in conducting such verification and /or background and /or reference checks, company may, in its sole discretion, elect to terminate or suspend your employment immediately. In addition, this offer is based on your being and remaining medically fit as per company's policy.

**OSI Digital Pvt. Ltd.**

(Formerly known as OSI Consulting Pvt. Ltd.)

Plot # 37, L&T Infocity Lane, HITEC City Phase 2, Madhapur, Hyderabad, PIN 500081. ■ Tel: +91-40-30410000  
osidigital.com ■ CIN : U72200TG2003PTC042079

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





You are also required to submit the following documents at the time of joining both soft and hard copies.

1. All academic certificates from 10th class to Highest Qualification achieved and any additional achievements:

- Marks Sheet's
  - Original Degree
  - Certificates (if any)
2. Copies each of PAN Card and AADHAAR (Both Front & Back copies)
  3. Permanent Address Proof Copy (Like Electricity Bill copy )
  4. Latest Color Passport Size Photos 3 No's. (Taken within last 3 months)
  5. Family Members' Aadhar Copies (If Married: Spouse & Children/If Unmarried: Parents) ( Both front & Back copies)
  6. Previous Work Experience Certificates. (Other than PAT)
  7. Previous Appointment Order. (Other than PAT)
  8. Previous Relieving Letter. (Other than PAT)
  9. Previous company payslips last 3 months. (Other than PAT)
  10. Form 16 A, Form 12BB from previous employees
  11. PF UAN details.
  12. Existing Bank Account Proof Document

**Please do remember to bring a one set of hard copies along with Originals for verification on the day of your joining.**

As per our Company's policy, we would be carrying out a detailed background verification of all the information and documents that you would be submitting to us.

We look forward to hearing of your decision to join OSI. Please indicate your acceptance of this offer by signing and returning this letter within 2 days from the offered date, if not this offer will become invalid & cancelled. You may email the acceptance of the letter or deliver it in person to our Hyderabad Office located at **Plot # 37, L&T Infocity Lane, HITEC City Phase 2, Madhapur, Hyderabad, PIN 500081**. If you have any questions regarding this offer please do not hesitate to contact at (040) 3041 0000 for any queries.

Best Regards,  
For **OSI DIGITAL PRIVATE LIMITED**

**For Manager – Human Resources**

I **Burle tarun sai**, do hereby agree to the terms of employment offered herein:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**OSI Digital Pvt. Ltd.**

(Formerly known as OSI Consulting Pvt. Ltd.)

Plot # 37, L&T Infocity Lane, HITEC City Phase 2, Madhapur, Hyderabad, PIN 500081. ■ Tel: +91-40-30410000

osidigital.com ■ CIN : U72200TG2003PTC042079

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



### Annexure – A

Salary Components	Yearly	Monthly
Basic	1,40,000	11,667
Allowance Pool*	2,24,420	18,702
Company's Contribution PF	21,600	1,800
Gratuity**	6,734	561
Mediclaime & Personal Accidental Insurance Premium***	7,246	604
<b>Total</b>	<b>4,00,000</b>	<b>33,333</b>
Variable Pay ****	2,00,000	
<b>Total CTC</b>	<b>6,00,000</b>	<b>50,000</b>

\* This includes HRA, Leave Travel Allowance, Transport Allowance, Telephone & Internet Allowance and Special Allowance.

\*\* Gratuity payable as per Gratuity Act, 1972.

\*\*\* Premium is based on Mediclaime & Personal Accidental Insurance Allocated Slabs.

\*\*\*\* Variable pay is paid after 1 year based on performance & Utilization

**OSI Digital Pvt. Ltd.**

(Formerly known as OSI Consulting Pvt. Ltd.)

Plot # 37, L&T Infocity Lane, HITEC City Phase 2, Madhapur, Hyderabad, PIN 500081. ■ Tel: +91-40-30410000

osidigital.com ■ CIN : U72200TG2003PTC042079

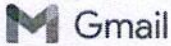


PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



CSE  
②



SAFALYA NADAKUDITI <srkittpo@gmail.com>

**Fwd: LETTER OF INTENT : APPS ASSOCIATES!!!**

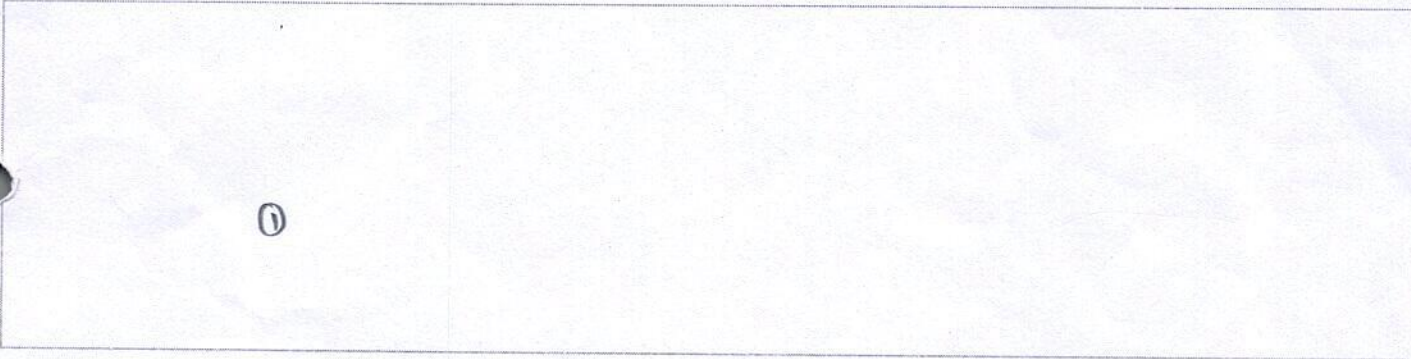
1 message

Akhila Pasupulati <pasupulatiakhila@gmail.com>  
To: "srkittpo@gmail.com" <srkittpo@gmail.com>

Fri, May 19, 2023 at 1:0

----- Forwarded message -----

From: **Apps Campus Hiring** <campus\_hiring@appsassociates.com>  
Date: Tue, Jan 3, 2023, 17:34  
Subject: LETTER OF INTENT : APPS ASSOCIATES!!!  
To: pasupulatiakhila@gmail.com <pasupulatiakhila@gmail.com>  
Cc: Varun Pokhariyal <varun.pokhariyal@appsassociates.com>



WELCOME TO APPS ASSOCIATES  
LETTER OF INTENT

Dear Pasupuleti Akhila,

Congratulations! Welcome to Apps Associates family!

With reference to your application and subsequent discussions, we are pleased to offer the "Letter of Intent" as per details given below:

- You will be designated as Associate Trainee, based at Hyderabad, India. You may be required to work in any of our establishments within India as per organisati requirement from time to time.
- Your annual total compensation will be of INR 6,00,000 /- (Six lakhs Rupees only) all inclusive. During the first 2years of employment with us, your compensation will I reviewed & increased for every 6 months subject to your performance. Post completion of 2years, you will be aligned to regular yearly appraisal policy
- You will be under the probation period for One year with a 2-year Service level Agreement
- The letter of intent is valid subject to your completion of your academic courses with minimum 70% aggregate & above as specified at time of your selection
- Kindly note that this is only the "Letter of Intent" and we will issue a detailed Appointment Letter on final confirmation and the day of joining.

Wishing you all the best and looking forward to meet you. For any assistance please reach us @9100017377 / campus\_hiring@appsassociates.com

Best Regards,

Talent Acquisition Team

EXTREME EXPERTISE

**Disclaimer**

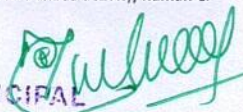
The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you ar hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human er and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

**2 attachments**



image001.png  
347K

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108





**ANNEXURE I**

**Name:** Kiranmai  
**Designation:** Trainee Consultant  
**Place of Posting:** Hyderabad

**Table-1 (1-12 Months) (Trainee Consultant / Associate Consultant)**

Component	Monthly (Rs.) (1 to 4 months)	*Monthly (Rs.) (5 to 12 months)	Annual (Rs.)
Basic	15500	16000	190000
HRA	5600	6400	73600
Conveyance Allowance	0	1450	11600
Medical Allowance	0	1000	8000
*Advance Bonus	1400	1400	16800
<b>Gross Pay</b>	<b>22500</b>	<b>26250</b>	<b>300000</b>
<b>Other Benefits</b>			
**Performance Linked Variable Pay	20000	30000	50000
Employer PF	1800	1800	21600
#Health Insurance+GTLI			7000
##Gratuity			25000
<b>Total CTC</b>			<b>403600</b>

**Rating Table:**

Rating	Revised Compensation	New Gross Pay & Variable Pay
1	New Gross and Variable Pay as per offer	As per Offer
2	Half (50%) of the hike compared to Rating-1 and Half (50%) Variable Pay	New Gross to be calculated at half the hike compared to Rating 1 and similarly Variable Pay also will be 50% of Variable Pay compared to Rating-1
3##	No Change	No Change

**\*Compensation Revision**

Revision of Compensation on completion of 4 months will be based on employee performance during that period. Employee to be rated as 1 or 2 or 3 based on their performance. Management decision on the rating is final.

Revised compensation against respective rating achieved is given below.

Rating	Revised Compensation	New Gross Pay & Variable Pay from 5 <sup>th</sup> Month Onwards
1	16.67% on existing Gross pay (22,500)	New Gross pay (26,250) & Variable Pay (30,000)
2	8% increment on existing Gross pay (22,500) & 80% of Variable Pay (30,000)	New Gross pay (24,300) & Variable Pay (24,000)
3	No Change	Gross pay (20,000) & Variable Pay (20,000)

**Tvarana Software Solutions Pvt. Ltd.**  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



6. Employee signing this Offer letter agrees to stay with the company for a period of 2 Years from his/her Date of Joining.
7. Employee leaving the company during the probation/training/Agreement period is liable to pay for the training and hiring expenses incurred by the company. This expense is set as 1,00,000 INR (Rupees One Lakh only) as the training is very specific to the needs of the company.
8. Absence for a continuous period of seven days without prior approval of your superior will be treated as abandonment of service. Refer to leave and discipline policy of the company. In all such cases Tvarana reserves the right to initiate legal action within the purview of the existing laws.
9. During the probation period you shall be eligible for leaves as per existing leave policy.
10. During your employment with the company:
  - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
  - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
  - You shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the Confidentiality agreement as joining formality on the day of joining.
11. You are required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant disciplinary action under the Conduct and discipline rules of the company.
12. Upon separation from the company, you will be required to return all the properties of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files etc.)
13. During your employment with the company, you will be governed by the policies of the company in force as modified from time to time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd**. In acceptance of the terms and conditions mentioned above, kindly e-sign this letter. Please acknowledge & confirm your acceptance of the offer **by Friday, 26<sup>th</sup> August 2022, before 2300 hours**. Accordingly, this offer remains valid till that date.

For Tvarana Software Solutions Pvt. Ltd



Pradeep Reddy M  
Global HR Manager

**Acknowledgement**

Received a copy of the Letter.

\_\_\_\_\_  
Signature of Employee

Date: \_\_\_\_\_

**Tvarana Software Solutions Pvt. Ltd.**  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



Date: 23<sup>rd</sup> August 2022

To

Mr. G. Tirumala Vasu

Hyderabad

Provisional offer of Employment

Dear G.Tirumala Vasu,

This is with reference to your application for employment with our company and the subsequent discussion you had with us. In this regard, we are glad to offer you a position in the role of **Trainee Consultant** at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given to you on joining the firm.

Offer Summary

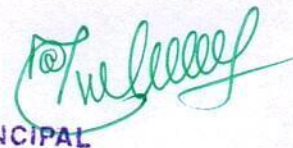
Designation Offered	Trainee Consultant
Reporting Location	Hyderabad
Scheduled Date of Joining	Date of joining will be communicated through a separate mailer
Total Compensation Offered	1-12 Months: Rs. 4,03,600 (Refer Annexure I)
*Revised Compensation based on employee performance after every year of service upto first 4 years	13-24 Months: Rs. 5,03,600 25-36 Months: Rs. 6,53,600 37-42 Months: Rs. 8,53,600 43-48 Months: Rs. 10,53,600 (Refer Annexure II)

\*Revision is based on employee performance rating. The above numbers are indicative for a Rating of 1 (highest rating). Kindly note that employee will be part of biannual increments process after completion of 3<sup>rd</sup> year of employment.

Employment Terms and Conditions

1. Your Total CTC will be: **Rs. 4,03,600/-** (Rupees Four Lacs Three Thousand Six Hundred Only). The Total CTC consists of all Employee Benefits and Performance Linked Variables. Please refer to **Annexure I** for details regarding the compensation.
2. Date of Joining: You are required to report on the scheduled date communicated to you. Any change in the Date of Joining will be communicated to you over mail or phone.
3. Your initial place of work will be at **Hyderabad**. However, you may have to work on assignments in any location in India or abroad where the company has any one of its associates or clients.
4. The company works for 5 days a week. The official working hours are from 2:00pm to 11:00pm. You are expected to ensure timely completion of your assignments.
5. You will be on probation for twelve months, which may be extended by the management at its discretion based on performance. On successful completion of probation, you will be confirmed in the services of the company subject to your performance and on submission of your Graduation certificate.

Tvarana Software Solutions Pvt. Ltd.  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



**ANNEXURE I**

**Name:** G.Tirumala Vasu  
**Designation:** Trainee Consultant  
**Place of Posting:** Hyderabad

**Table-1 (1-12 Months) (Trainee Consultant / Associate Consultant)**

Component	Monthly (Rs.) (1 to 4 months)	*Monthly (Rs.) (5 to 12 months)	Annual (Rs.)
Basic	15500	16000	190000
HRA	5600	6400	73600
Conveyance Allowance	0	1450	11600
Medical Allowance	0	1000	8000
*Advance Bonus	1400	1400	16800
<b>Gross Pay</b>	<b>22500</b>	<b>26250</b>	<b>300000</b>
<b>Other Benefits</b>			
**Performance Linked Variable Pay	20000	30000	50000
Employer PF	1800	1800	21600
#Health Insurance+GTLI			7000
##Gratuity			25000
<b>Total CTC</b>			<b>403600</b>

**Rating Table:**

Rating	Revised Compensation	New Gross Pay & Variable Pay
1	New Gross and Variable Pay as per offer	As per Offer
2	Half (50%) of the hike compared to Rating-1 and Half (50%) Variable Pay	New Gross to be calculated at half the hike compared to Rating 1 and similarly Variable Pay also will be 50% of Variable Pay compared to Rating-1
3##	No Change	No Change

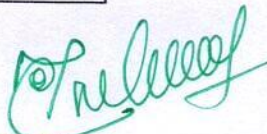
**\*Compensation Revision**

Revision of Compensation on completion of 4 months will be based on employee performance during that period. Employee to be rated as 1 or 2 or 3 based on their performance. Management decision on the rating is final.

Revised compensation against respective rating achieved is given below.

Rating	Revised Compensation	New Gross Pay & Variable Pay from 5 <sup>th</sup> Month Onwards
1	16.67% on existing Gross pay (22,500)	New Gross pay (26,250) & Variable Pay (30,000)
2	8% increment on existing Gross pay (22,500) & 80% of Variable Pay (30,000)	New Gross pay (24,300) & Variable Pay (24,000)
3	No Change	Gross pay (20,000) & Variable Pay (20,000)

**Tvarana Software Solutions Pvt. Ltd.**  
 Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
 Ph: +91 4064591232 | www.tvarana.com



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



26

Date: 23<sup>rd</sup> August 2022

To

**Ms. K Bhavyasri Sai Nikitha**  
**Hyderabad**

**Provisional offer of Employment**

Dear Nikitha,

This is with reference to your application for employment with our company and the subsequent discussion you had with us. In this regard, we are glad to offer you a position in the role of **Trainee Consultant** at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given to you on joining the firm.

**Offer Summary**

<b>Designation Offered</b>	Trainee Consultant
<b>Reporting Location</b>	Hyderabad
<b>Scheduled Date of Joining</b>	Date of Joining will be communicated through a separate mailer
<b>Total Compensation Offered</b>	1-12 Months: Rs. 4,03,600 (Refer Annexure I)
<b>*Revised Compensation based on employee performance after every year of service upto first 4 years</b>	13-24 Months: Rs. 5,03,600 25-36 Months: Rs. 6,53,600 37-42 Months: Rs. 8,53,600 43-48 Months: Rs. 10,53,600 (Refer Annexure II)

\*Revision is based on employee performance rating. The above numbers are indicative for a Rating of 1 (highest rating). Kindly note that employee will be part of biannual increments process after completion of 3<sup>rd</sup> year of employment.

**Employment Terms and Conditions**

1. Your Total CTC will be: **Rs. 4,03,600/-** (Rupees Four Lacs Three Thousand Six Hundred Only). The Total CTC consists of all Employee Benefits and Performance Linked Variables. Please refer to **Annexure I** for details regarding the compensation.
2. Date of Joining: You are required to report on the scheduled date communicated to you. Any change in the Date of Joining will be communicated to you over mail or phone.
3. Your initial place of work will be at **Hyderabad**. However, you may have to work on assignments in any location in India or abroad where the company has any one of its associates or clients.
4. The company works for 5 days a week. The official working hours are from 2:00pm to 11:00pm. You are expected to ensure timely completion of your assignments.
5. You will be on probation for twelve months, which may be extended by the management at its discretion based on performance. On successful completion of probation, you will be confirmed in the services of the company subject to your performance and on submission of your Graduation certificate.

**Tvarana Software Solutions Pvt. Ltd.**  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOG**  
**ENIKEPADU, VIJAYAWADA-521 10**



6. Employee signing this Offer letter agrees to stay with the company for a period of 2 Years from his/her Date of Joining.
7. Employee leaving the company during the probation/training/Agreement period is liable to pay for the training and hiring expenses incurred by the company. This expense is set as 1,00,000 INR (Rupees One Lakh only) as the training is very specific to the needs of the company.
8. Absence for a continuous period of seven days without prior approval of your superior will be treated as abandonment of service. Refer to leave and discipline policy of the company. In all such cases Tvarana reserves the right to initiate legal action within the purview of the existing laws.
9. During the probation period you shall be eligible for leaves as per existing leave policy.
10. During your employment with the company:
  - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
  - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
  - You shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the Confidentiality agreement as joining formality on the day of joining.
11. You are required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant disciplinary action under the Conduct and discipline rules of the company.
12. Upon separation from the company, you will be required to return all the properties of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files etc.)
13. During your employment with the company, you will be governed by the policies of the company in force as modified from time to time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd**. In acceptance of the terms and conditions mentioned above, kindly e-sign this letter. Please acknowledge & confirm your acceptance of the offer by **Friday, 26<sup>th</sup> August 2022, before 2300 hours**. Accordingly, this offer remains valid till that date.

For Tvarana Software Solutions Pvt. Ltd

*Pradeep Reddy*

Pradeep Reddy M  
Global HR Manager

---

### Acknowledgement

Received a copy of the Letter.

*Kanaka Lakshmi, Director, SRK Institute of Technology*

Signature of Employee

Date: 08/27/2022

**Tvarana Software Solutions Pvt. Ltd.**  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com

*Kanaka Lakshmi*

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



## ANNEXURE I

**Name:** K Bhavyasri Sai Nikitha  
**Designation:** Trainee Consultant  
**Place of Posting:** Hyderabad

**Table-1 (1-12 Months) (Trainee Consultant / Associate Consultant)**

Component	Monthly (Rs.) (1 to 4 months)	*Monthly (Rs.) (5 to 12 months)	Annual (Rs.)
Basic	15500	16000	190000
HRA	5600	6400	73600
Conveyance Allowance	0	1450	11600
Medical Allowance	0	1000	8000
*Advance Bonus	1400	1400	16800
<b>Gross Pay</b>	<b>22500</b>	<b>26250</b>	<b>300000</b>
<b>Other Benefits</b>			
**Performance Linked Variable Pay	20000	30000	50000
Employer PF	1800	1800	21600
#Health Insurance+GTLI			7000
##Gratuity			25000
<b>Total CTC</b>			<b>403600</b>

### Rating Table:

Rating	Revised Compensation	New Gross Pay & Variable Pay
1	New Gross and Variable Pay as per offer	As per Offer
2	Half (50%) of the hike compared to Rating-1 and Half (50%) Variable Pay	New Gross to be calculated at half the hike compared to Rating 1 and similarly Variable Pay also will be 50% of Variable Pay compared to Rating-1
3##	No Change	No Change


### \*Compensation Revision

Revision of Compensation on completion of 4 months will be based on employee performance during that period. Employee to be rated as 1 or 2 or 3 based on their performance. Management decision on the rating is final.

Revised compensation against respective rating achieved is given below.

Rating	Revised Compensation	New Gross Pay & Variable Pay from 5 <sup>th</sup> Month Onwards
1	16.67% on existing Gross pay (22,500)	New Gross pay (26,250) & Variable Pay (30,000)
2	8% increment on existing Gross pay (22,500) & 80% of Variable Pay (30,000)	New Gross pay (24,300) & Variable Pay (24,000)
3	No Change	Gross pay (20,000) & Variable Pay (20,000)

**Tvarana Software Solutions Pvt. Ltd.**  
 Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
 Ph: +91 4064591232 | www.tvarana.com



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



##Employee Rated 3 will be put on Performance Improvement Plan (PIP)

## \*\*Performance Linked Variable Pay

Performance Linked Variable Pay is linked to target achievement. Individual targets are linked to respective team / vertical and business targets. Performance of business and vertical are also crucial in deciding the variable pay-out. The pay-out date is decided by the company based on prevailing financial condition of the company. The employee should not have served a notice of resignation and should be on the rolls of the company on the day of pay-out.

## \*\*Advance Bonus

Advance Bonus indicated above will be paid as per the Payment of Bonus Act, 1965. The Advance Bonus will be paid as part of Gross Salary.

## ESI Contribution

ESI contribution by the employer and employee will be as per the ESI Act 1948.

## #Health Insurance & Group Term Life Insurance

- Employee and enrolled dependents i.e Spouse and 2 Children only are covered under Group Medclaim Policy. Under this policy the employee and enrolled dependents will be entitled for a family floater coverage for Rs. 5,00,000/-
- In addition to the Group Medclaim policy employee will be covered under separate covid Insurance Policy with sum assured for Rs.3,00,000/- (Up to 3<sup>rd</sup> October 2022) This policy is applicable during Covid period only.
- Employee is covered under Group Term Assurance plan with a total life insurance cover of Rs. 6,00,000/- for gross pay less than 20,000 & 10,00,000/- for gross pay greater than 20,000.

## ##Gratuity

Gratuity will be paid as per the payment of Gratuity Act 1972.

Please note that your final net salary will be subject to statutory deductions as per the applicable laws of the land.

For Tvarana Software Solutions Pvt. Ltd

*Pradeep Reddy*

Pradeep Reddy M  
Global HR Manager

*K Bhavyasri Sai Nikitha*

K Bhavyasri Sai Nikitha  
AGREED & ACCEPTED



**ANNEXURE II**  
**Table-2 (13-24 Months) (Associate Consultant)**

Component	Per Month (Rs)	Per Annum (Rs)
Basic	20000	240000
HRA	8000	96000
Conveyance Allowance	1600	19200
Medical Allowance	2083	24996
Other Allowance	250	3004
*Advance Bonus	1400	16800
<b>Gross Pay</b>	<b>33333</b>	<b>400000</b>
<b>Other Benefits</b>		
**Performance Linked Variable Pay		50000
Employer PF	1800	21600
#Health Insurance + GTLI	583	7000
##Gratuity	2083	25000
<b>Total CTC</b>		<b>503600</b>

**Table-3 (25-36 Months) (Consultant)**

Component	Per Month (Rs)	Per Annum (Rs)
Basic	25,000	3,00,000
HRA	10,000	1,20,000
Conveyance Allowance	1,600	19,200
Medical Allowance	2,083	24,996
Other Allowance	1,584	19,004
*Bonus / Ex-gratia	1,400	16,800
<b>Gross Pay</b>	<b>41,667</b>	<b>5,00,000</b>
<b>Other Benefits</b>		
**Performance Linked Variable Pay		1,00,000
Employer PF	1,800	21,600
#Gratuity	2,083	25,000
##Health Insurance + GTLI		7,000
<b>Total CTC</b>		<b>6,53,600</b>

**Tvarana Software Solutions Pvt. Ltd.**  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 100.



**Table-4 (37-42 Months)**

Component	Per Month (Rs)	Per Annum (Rs)
Basic	40,000	4,80,000
HRA	16,000	1,92,000
Conveyance Allowance	1,600	19,200
Medical Allowance	2,083	24,996
Other Allowance	5,584	67,004
*Bonus / Ex-gratia	1,400	16,800
<b>Gross Pay</b>	<b>66,667</b>	<b>8,00,000</b>
<b>Other Benefits</b>		
Employer PF	1,800	21,600
#Gratuity	2,083	25,000
##Health Insurance + GTLI		7,000
<b>Total CTC</b>		<b>8,53,600</b>

**Table-5 (43-48 Months)**

Component	Per Month (Rs)	Per Annum (Rs)
Basic	50,000	6,00,000
HRA	20,000	2,40,000
Conveyance Allowance	1,600	19,200
Medical Allowance	2,083	24,996
Other Allowance	8,250	99,004
*Bonus / Ex-gratia	1,400	16,800
<b>Gross Pay</b>	<b>83,333</b>	<b>10,00,000</b>
<b>Other Benefits</b>		
Employer PF	1,800	21,600
#Gratuity	2,083	25,000
##Health Insurance + GTLI		7,000
<b>Total CTC</b>		<b>10,53,600</b>

**Note:** The above compensation break up (from Table 2 - Table 5) is subject to change in case of changes in statutory rules / laws of the land. Employee should be on rolls of the company at the time of eligibility and should not have resigned or should be serving notice period. Salary revisions are subject to management discretion and decision by management with respect to salary revision and variable pay-out will be final and cannot be contested.



Date: 23<sup>rd</sup> August 2022

To

Mr. G Radha Krishna  
Hyderabad

Provisional offer of Employment

Dear Radha Krishna,

This is with reference to your application for employment with our company and the subsequent discussion you had with us. In this regard, we are glad to offer you a position in the role of **Trainee Consultant** at Tvarana Software Solutions Pvt. Ltd. under the terms and conditions as given below. A detailed appointment letter shall be given to you on joining the firm.

Offer Summary

Designation Offered	Trainee Consultant
Reporting Location	Hyderabad
Scheduled Date of Joining	Date of Joining will be communicated through a separate mailer
Total Compensation Offered	1-12 Months: Rs. 4,03,600 (Refer Annexure I)
*Revised Compensation based on employee performance after every year of service upto first 4 years	13-24 Months: Rs. 5,03,600 25-36 Months: Rs. 6,53,600 37-42 Months: Rs. 8,53,600 43-48 Months: Rs. 10,53,600 (Refer Annexure II)

\*Revision is based on employee performance rating. The above numbers are indicative for a Rating of 1 (highest rating). Kindly note that employee will be part of biannual increments process after completion of 3<sup>rd</sup> year of employment.

Employment Terms and Conditions

1. Your Total CTC will be: **Rs. 4,03,600/-** (Rupees Four Lacs Three Thousand Six Hundred Only). The Total CTC consists of all Employee Benefits and Performance Linked Variables. Please refer to **Annexure I** for details regarding the compensation.
2. Date of Joining: You are required to report on the scheduled date communicated to you. Any change in the Date of Joining will be communicated to you over mail or phone.
3. Your initial place of work will be at **Hyderabad**. However, you may have to work on assignments in any location in India or abroad where the company has any one of its associates or clients.
4. The company works for 5 days a week. The official working hours are from 2:00pm to 11:00pm. You are expected to ensure timely completion of your assignments.
5. You will be on probation for twelve months, which may be extended by the management at its discretion based on performance. On successful completion of probation, you will be confirmed in the services of the company subject to your performance and on submission of your Graduation certificate.

Tvarana Software Solutions Pvt. Ltd.  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



6. Employee signing this Offer letter agrees to stay with the company for a period of 2 Years from his/her Date of Joining.
7. Employee leaving the company during the probation/training/Agreement period is liable to pay for the training and hiring expenses incurred by the company. This expense is set as 1,00,000 INR (Rupees One Lakh only) as the training is very specific to the needs of the company.
8. Absence for a continuous period of seven days without prior approval of your superior will be treated as abandonment of service. Refer to leave and discipline policy of the company. In all such cases Tvarana reserves the right to initiate legal action within the purview of the existing laws.
9. During the probation period you shall be eligible for leaves as per existing leave policy.
10. During your employment with the company:
  - You shall work full time for the company and refrain from undertaking any part time work or assignment for any other organization or company.
  - You will be required to carry out all the duties and responsibilities assigned to you by your superiors.
  - You shall not divulge any information regarding the affairs, business matters or clients of the company to any third party. You are required to sign the Confidentiality agreement as joining formality on the day of joining.
11. You are required to apply and maintain the highest standards of personal conduct and integrity and comply with all the policies and procedures of the company. Any action against the interests of the company will warrant disciplinary action under the Conduct and discipline rules of the company.
12. Upon separation from the company, you will be required to return all the properties of the company in your possession (Laptop, demo kit, articles, documents, books, writing pads, papers, visiting card and files etc.)
13. During your employment with the company, you will be governed by the policies of the company in force as modified from time to time. The company reserves the right to make changes in the policies from time to time, which will be communicated to you.

We wish you the very best in your career with **Tvarana Software Solutions Pvt Ltd**. In acceptance of the terms and conditions mentioned above, kindly e-sign this letter. Please acknowledge & confirm your acceptance of the offer **by Friday, 26<sup>th</sup> August 2022, before 2300 hours**. Accordingly, this offer remains valid till that date.

For Tvarana Software Solutions Pvt. Ltd



Pradeep Reddy M  
Global HR Manager

---


**Acknowledgement**

Received a copy of the Letter.

\_\_\_\_\_  
Signature of Employee

Date: \_\_\_\_\_

**Tvarana Software Solutions Pvt. Ltd.**  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com

  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 102.**



## ANNEXURE I

**Name:** G Radha Krishna  
**Designation:** Trainee Consultant  
**Place of Posting:** Hyderabad

**Table-1 (1-12 Months) (Trainee Consultant / Associate Consultant)**

Component	Monthly (Rs.) (1 to 4 months)	*Monthly (Rs.) (5 to 12 months)	Annual (Rs.)
Basic	15500	16000	190000
HRA	5600	6400	73600
Conveyance Allowance	0	1450	11600
Medical Allowance	0	1000	8000
*Advance Bonus	1400	1400	16800
<b>Gross Pay</b>	<b>22500</b>	<b>26250</b>	<b>300000</b>
<b>Other Benefits</b>			
**Performance Linked Variable Pay	20000	30000	50000
Employer PF	1800	1800	21600
#Health Insurance+GTLI			7000
##Gratuity			25000
<b>Total CTC</b>			<b>403600</b>

### Rating Table:

Rating	Revised Compensation	New Gross Pay & Variable Pay
1	New Gross and Variable Pay as per offer	As per Offer
2	Half (50%) of the hike compared to Rating-1 and Half (50%) Variable Pay	New Gross to be calculated at half the hike compared to Rating 1 and similarly Variable Pay also will be 50% of Variable Pay compared to Rating-1
3##	No Change	No Change

### \*Compensation Revision

Revision of Compensation on completion of 4 months will be based on employee performance during that period. Employee to be rated as 1 or 2 or 3 based on their performance. Management decision on the rating is final.

Revised compensation against respective rating achieved is given below.

Rating	Revised Compensation	New Gross Pay & Variable Pay from 5 <sup>th</sup> Month Onwards
1	16.67% on existing Gross pay (22,500)	New Gross pay (26,250) & Variable Pay (30,000)
2	8% increment on existing Gross pay (22,500) & 80% of Variable Pay (30,000)	New Gross pay (24,300) & Variable Pay (24,000)
3	No Change	Gross pay (20,000) & Variable Pay (20,000)

**Tvarana Software Solutions Pvt. Ltd.**  
 Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
 Ph: +91 4064591232 | www.tvarana.com

*[Signature]*  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**





##Employee Rated 3 will be put on Performance Improvement Plan (PIP)

**\*\*Performance Linked Variable Pay**

Performance Linked Variable Pay is linked to target achievement. Individual targets are linked to respective team / vertical and business targets. Performance of business and vertical are also crucial in deciding the variable pay-out. The pay-out date is decided by the company based on prevailing financial condition of the company. The employee should not have served a notice of resignation and should be on the rolls of the company on the day of pay-out.

**\*\*Advance Bonus**

Advance Bonus indicated above will be paid as per the Payment of Bonus Act, 1965. The Advance Bonus will be paid as part of Gross Salary.

**ESI Contribution**

ESI contribution by the employer and employee will be as per the ESI Act 1948.

**#Health Insurance & Group Term Life Insurance**

- Employee and enrolled dependents i.e Spouse and 2 Children only are covered under Group Mediclaim Policy. Under this policy the employee and enrolled dependents will be entitled for a family floater coverage for Rs. 5,00,000/-
- In addition to the Group Mediclaim policy employee will be covered under separate covid Insurance Policy with sum assured for Rs.3,00,000/- (Up to 3<sup>rd</sup> October 2022) This policy is applicable during Covid period only.
- Employee is covered under Group Term Assurance plan with a total life insurance cover of Rs. 6,00,000/- for gross pay less than 20,000 & 10,00,000/- for gross pay greater than 20,000.

**##Gratuity**

Gratuity will be paid as per the payment of Gratuity Act 1972.

Please note that your final net salary will be subject to statutory deductions as per the applicable laws of the land.

For Tvarana Software Solutions Pvt. Ltd

*Pradeep Reddy*

Pradeep Reddy M  
Global HR Manager

G Radha Krishna  
AGREED & ACCEPTED

Tvarana Software Solutions Pvt. Ltd.  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



**ANNEXURE II**  
**Table-2 (13-24 Months) (Associate Consultant)**

Component	Per Month (Rs)	Per Annum (Rs)
Basic	20000	240000
HRA	8000	96000
Conveyance Allowance	1600	19200
Medical Allowance	2083	24996
Other Allowance	250	3004
*Advance Bonus	1400	16800
<b>Gross Pay</b>	<b>33333</b>	<b>400000</b>
<b>Other Benefits</b>		
**Performance Linked Variable Pay		50000
Employer PF	1800	21600
#Health Insurance + GTLI	583	7000
##Gratuity	2083	25000
<b>Total CTC</b>		<b>503600</b>

**Table-3 (25-36 Months) (Consultant)**

Component	Per Month (Rs)	Per Annum (Rs)
Basic	25,000	3,00,000
HRA	10,000	1,20,000
Conveyance Allowance	1,600	19,200
Medical Allowance	2,083	24,996
Other Allowance	1,584	19,004
*Bonus / Ex-gratia	1,400	16,800
<b>Gross Pay</b>	<b>41,667</b>	<b>5,00,000</b>
<b>Other Benefits</b>		
**Performance Linked Variable Pay		1,00,000
Employer PF	1,800	21,600
#Gratuity	2,083	25,000
##Health Insurance + GTLI		7,000
<b>Total CTC</b>		<b>6,53,600</b>

Tvarana Software Solutions Pvt. Ltd.  
Quadrant 3, 2<sup>nd</sup> floor, A1, Cyber Towers, Hitech City, Madhapur, Hyderabad – 500081.  
Ph: +91 4064591232 | www.tvarana.com



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



**Table-4 (37-42 Months)**

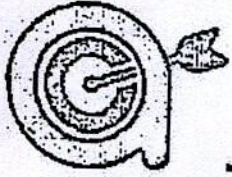
Component	Per Month (Rs)	Per Annum (Rs)
Basic	40,000	4,80,000
HRA	16,000	1,92,000
Conveyance Allowance	1,600	19,200
Medical Allowance	2,083	24,996
Other Allowance	5,584	67,004
*Bonus / Ex-gratia	1,400	16,800
<b>Gross Pay</b>	<b>66,667</b>	<b>8,00,000</b>
<b>Other Benefits</b>		
Employer PF	1,800	21,600
#Gratuity	2,083	25,000
##Health Insurance + GTLI		7,000
<b>Total CTC</b>		<b>8,53,600</b>

**Table-5 (43-48 Months)**

Component	Per Month (Rs)	Per Annum (Rs)
Basic	50,000	6,00,000
HRA	20,000	2,40,000
Conveyance Allowance	1,600	19,200
Medical Allowance	2,083	24,996
Other Allowance	8,250	99,004
*Bonus / Ex-gratia	1,400	16,800
<b>Gross Pay</b>	<b>83,333</b>	<b>10,00,000</b>
<b>Other Benefits</b>		
Employer PF	1,800	21,600
#Gratuity	2,083	25,000
##Health Insurance + GTLI		7,000
<b>Total CTC</b>		<b>10,53,600</b>

**Note:** The above compensation break up (from Table 2 – Table 5) is subject to change in case of changes in statutory rules / laws of the land. Employee should be on rolls of the company at the time of eligibility and should not have resigned or should be serving notice period. Salary revisions are subject to management discretion and decision by management with respect to salary revision and variable pay-out will be final and cannot be contested.





# Aptroid Consulting (India) PVT. LTD.

## Contingency Offer Letter

April 28, 2023

Rama Chandrika Kari,  
H. No : 9-51, Main Road, Bodray Center, Vutukuru, Gampalagudem, NTR District,  
Andhra Pradesh - 521401.

Dear Kari,

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as Associate - Technology. Your commencing remuneration will be INR. 450000 CTC (Cost-To-Company) per annum.

You are entitled for an annual bonus of INR. 50000 at company's discretion.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter within this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting (India) Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after your certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely,

Date of Joining: 8/05/2023

Lalitha V

Rama Chandrika K.  
Rama Chandrika Kari  
Date: 29/04/2023

Lalitha V Chowdary  
Sr. Manager - HR & Operations

End: Required Documents List

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
PARKERAPATI, VIJAYAWADA-521 108.





## Required Documents List

### Prior to Joining:

1. Updated resume in required format
2. Test mail from official mail-id - If previously employed
3. Copy of resignation mail or acknowledged copy of resignation letter - If previously employed
4. Reconfirmation of joining date by mail

### At the time of Joining:

The following copies of documents (2 sets) need to be submitted at the time of joining. Originals have to be presented for verification.

1. Educational certificates
  - a. SSC or equivalent
  - b. Intermediate or equivalent
  - c. Graduation or equivalent with marks memo(s)
  - d. Post Graduation or equivalent with marks memo(s)
  - e. Advanced Diploma, If any
  - f. Professional certifications, If any
2. Employment Record - For previously employed
  - a. Relieving letter from current organization
  - b. Experience letters from all previous employers
3. Financial & Legal documents
  - a. Form 16 / Income certificate / Undertaking for current financial year
  - b. Pay slips for 2 months
  - c. Salary account statement for 3 months
  - d. PF (NSSF) number
  - e. PAN card - If employee doesn't possess, must acquire it within 3 months of service.
  - f. Passport - If employee doesn't possess, suggested acquiring it within 1 year of service.
  - g. Proof of signature - Driving License / Passport / any legal document which bears the employee signature.
4. Other documents / Information
  - a. Health/Fitness certificate from approved medical practitioner.
  - b. Employment Agreement
  - c. Recent passport size photograph of employee - 7 Nos
  - d. Individual Stamp/Passport size photographs of immediate family i.e. spouse & children - 2 Nos each
  - e. Aadhar card copy of dependents i.e., parents, spouse & children.
  - f. Blood group of employee
  - g. Declaration of clarity of employment aspects during recruitment process.

Lalitha V

Ramallandhika K

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



# SALARY STRUCTURE

Designation : Associate - Technology

Skill Level/ Grade: RC 4-3/ Team Member

CTC Per Annum	450,000
Performance Incentive	
Meal Card Opt-in	No
Base Per Month MBC + Retirals	37500
Base per Annum ABC + Retirals	450,000

Components in Salary structure are indicative and as applicable at this point of time. Components within base compensation might change. However, there won't be any change in the sub totals of base compensation, incentive and total of CTC.

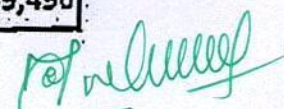
\* Meal Card (food coupons) applicable at this point of time for those monthly base compensation is equal or higher than INR 50,000 PM at their option. It is part of the CTC.

# Additional benefits and not part of CTC and applicable as per company policy

Components	Monthly	Annual
Basic	15,000	180,000
HRA	6,000	72,000
Special Allowance	12,729	152,748
Exgratia	1,250	15,000
Meal Card +		-
Base Compensation (MBC / ABC)	34,979	419,748
PF Company contribution		21,600
ESI		-
Gratuity		8,658
Retirals Total		30,258
Gross Salary (base comp - meal card)	34,979	450,006
Less PF Employee Contribution	1,800	
Less Professional Tax	200	
Less ESI	FALSE	
TDS*		
*Based on your investments		
Net Salary	32,979	
Base (BC + Retirals)	37,501	450,006

### Benefits

# Policy	Entitlement	Coverage-(INR)
Mediclaim - Health Insurance	You, Your Spouse & Your Children	300,000
Personal Accident Insurance	You	200,000
Life Insurance	You	839,496

  
**PRINCIPAL**  
 SRK INSTITUTE OF TECHNOLOGY  
 ENIKEPADU, VIJAYAWADA-521 108



## Declaration of Clarity

The Vice President-Operations  
Plot No 573 - M- III, II - V Floors,  
Sri Ram Chandra Arcade,  
Jubilee Hills, Film Nagar, Hyderabad, Telangana 500033

Dear Sir,

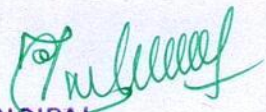
Declaration of clarity of employment aspects during recruitment process

With respect to your offer of employment with your organization as per contingency offer letter dated 28/04/23, I was explained the following aspects during my selection process by HR team and the delivery head.

1. My role and expectations are explained to me.
2. My remuneration is agreed at cost to the company but not at gross/ net or any other terms.
3. I have been given access to employment agreement, appointment terms and current salary structure at the time of offer.
4. I am aware that I need to agree to sign the employment agreement in the event of my acceptance of the offer.
5. I am aware that verbal assurances or implicit promises which are contrary to written communication will not be applicable for probation completion, promotions, salary revisions, internal transfers, etc with respect to specific time frame and amount.
6. I am aware that I have to acquire the required knowledge to take up my responsibilities with efficiency. I am aware that I will be provided formal training to acquire the required knowledge at the time of joining and will not be deemed fit for work allocation till I get certified. Further, I am also aware that from time to time, I have to attend training programs that equip me with requisite skills and get certified.
7. I am aware that my prospects in the organization which are discussed during selection process are meant for generic direction. I am aware that these possibilities are based on my performance and not as a promise with a specific date.
8. I am aware that annual salary reviews will generally happen in the month of April which are not automatic with respect to any amount and are based on performance.
9. I am also aware that my commencing remuneration and subsequent salary revisions, if any, are confidential and not to be shared with anybody who are not involved in the process except for legal and financial agencies.
10. I am aware that the joining bonus will attract the applicable taxes and relocation expenses will be reimbursed upon submission of the completed Relocation Assistance Form along with supporting documentation.
11. I am aware that the joining and relocation bonus will be processed as part of my first month's payroll and I am also aware that I have obligation to repay the entire amount of my joining and relocation bonus if I resign my position or are terminated for cause by the Company within 6 months of my start date.
12. I am aware that I have right to demand for any assurances made by anybody on behalf of the organization during the selection process to be recorded and provide the same to me. Further, I am aware that I can demand for all information I am required to know about the employment.
13. I am aware that I might have to work beyond work hours / times to meet business exigencies. Further I am also aware that I have to work in shifts that include night shift for which timings will be decided by my supervisor as per requirement.

I have completely understood and I am in total agreement with the above.

Yours truly,  
RamaChandrika.K



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108,



## Offer Letter

Dt: 03<sup>rd</sup> March, 2023

Dear Tanuja Putti,  
SRK Institute Of Technology

### **Congratulations!!**

With reference to our discussion and subsequent interviews you had with us, we are glad to extend this offer to you for the position of Trainee Software Engineer to work in our office at Hyderabad, subject to following terms and conditions:

**DATE OF JOINING:** Your start date will **19th June 2023**.

**COMPENSATION:** Your annual CTC will be **INR 4,50,000** per annum, subject to statutory deductions and income tax deductible at source as applicable. All the other Terms and conditions of the employment will be mentioned in the Appointment letter which will be issued to you on the Date of Joining.

**CONDITION OF HIRE:** All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings.

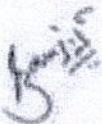
**VALIDITY OF OFFER:** Kindly confirm your acceptance of this offer letter within **7 working days** else the offer will be revoked and will be automatically considered to be cancelled.

During your employment with us, you will be governed by rules and regulations as may be published in the company HR policy Manual.

At the time of your joining, please carry the following documents:

1. Attested copies of your X, XII, and All Semester wise marks sheets Graduation & provisional certificate. (If Provisional certificate is not available; please submit the course completion certificate).
2. Four passport size colour photographs.
3. Copy of your Photo Identity card "Pan Card & Aadhar card.
4. Address proof "Current & Permanent.

For Toll Plus India Pvt Ltd



**Sanjay Kumar. M**  
Sr. Manager – Human Resources.



**PRINCIPAL**  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



## Offer Letter

Dt: 03<sup>rd</sup> March, 2023

**Dear Tota Venkata Sudarshan Rao,**  
**SRK Institute Of Technology**

### **Congratulations!!**

With reference to our discussion and subsequent interviews you had with us, we are glad to extend this offer to you for the position of Trainee Software Engineer to work in our office at Hyderabad, subject to following terms and conditions:

**DATE OF JOINING:** Your start date will **19th June 2023**.

**COMPENSATION:** Your annual CTC will be **INR 4,50,000** per annum, subject to statutory deductions and Income tax deductible at source as applicable. All the other Terms and conditions of the employment will be mentioned in the Appointment letter which will be issued to you on the Date of Joining.

**CONDITION OF HIRE:** All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings.

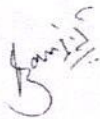
**VALIDITY OF OFFER:** Kindly confirm your acceptance of this offer letter within 7 working days else the offer will be revoked and will be automatically considered to be cancelled.

During your employment with us, you will be governed by rules and regulations as may be published in the company HR policy Manual.

At the time of your joining, please carry the following documents:

1. Attested copies of your X, XII, and All Semester wise marks sheets Graduation & provisional certificate. (If Provisional certificate is not available; please submit the course completion certificate).
2. Four passport size colour photographs.
3. Copy of your Photo Identity card "Pan Card & Aadhar card.
4. Address proof "Current & Permanent.

**For Toll Plus India Pvt Ltd**



**Sanjay Kumar. M**  
**Sr. Manager – Human Resources.**

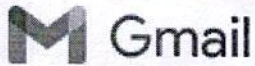


**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 1**

**TollPlus India Pvt. Ltd.**

Plot No's: 114, 115 & 116, Gafoor Nagar, Madhapur, Hyderabad - 81, Telangana, India.




 SAFALYA NADAKUDITI <srkittpo@gmail.com>
 CSF
10

## Fwd: Offer Confirmation-Snovasys Software Solution

1 message

 Akhila Pasupulati <pasupulatiakhila@gmail.com>  
 To: srkittpo@gmail.com

Fri, May 19, 2023 at 1:07 PM

----- Forwarded message -----

 From: Akhila Pasupulati <pasupulatiakhila@gmail.com>  
 Date: Tue, Jan 17, 2023, 13:16  
 Subject: Re: Offer Confirmation-Snovasys Software Solution  
 To: Siva Kishore N <sivakishore@snovasys.com>  
 Cc: Siva Byrapuneni <siva@snovasys.com>, <srk.placementcell@gmail.com>

Thanks for your support.

On Tue, Jan 17, 2023, 12:45 Siva Kishore N &lt;sivakishore@snovasys.com&gt; wrote:

Dear Akhila,

Thanks for letting me know. All the best for your future endeavors.

 Thanks&Regards  
 Siva Kishore N  
 Team-HR

 From: Akhila Pasupulati <pasupulatiakhila@gmail.com>  
 Sent: Tuesday, January 17, 2023 12:26 PM  
 To: Siva Kishore N <sivakishore@snovasys.com>  
 Cc: Siva Byrapuneni <siva@snovasys.com>; Sai Sravani <saisravani@snovasys.com>;  
 srk.placementcell@gmail.com <srk.placementcell@gmail.com>  
 Subject: Re: Offer Confirmation-Snovasys Software Solution

I am not interested.

On Wed, Jan 11, 2023, 18:26 Siva Kishore N &lt;sivakishore@snovasys.com&gt; wrote:

**Congratulations Akhila!!**

Thanks for interviewing with us, We thoroughly enjoyed talking to you about your skills and job expectations.

 You have successfully completed all the rounds of interview @**SNOVASYS**, team is quite impressed with your approach and would like to formally offer you a position as **Software Trainee Engineer** at **Snovasys Software solutions Ltd**

We are thrilled to welcome you onboard at Snovasys Team!!

Please Forward the following documents for the HR process.

1. Resume applied for the interview.
2. All educational documents right from 10th to highest degree.
3. PAN Card Copy and Adhar Copy.
4. Valid Passport(Optional)

  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
 ENIKEPADI VUJAYAWADA-521 108.



5. Passport size photograph.
6. Any proof of present address and Proof of permanent address.
7. Cheque Copy for Signing agreement

**NOTE:** The Documents have to be submitted on or before **20/01/2023**, in order to avoid offer retraction from our end. Documents should submit at our Ongole Branch Only without any delay.

Request you to revert with acceptance before **13/01/2023**

In case of any queries, please write to us.

Thanks & regards,  
Siva Kishore N  
Team-HR

SNOVASYS

[www.snovasys.com](http://www.snovasys.com)



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



4 attachments



image001.jpg  
102K



image003.jpg  
11K



image001.jpg  
102K



image003.jpg  
11K

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



Letter of Intent

January 06, 2023  
Venkata Sudarshan Tota  
SRK Institute of Technology, Vijayawada

Dear Venkata Sudarshan Tota,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

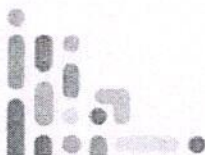
Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC

*T.V. Sudarshan Tota*



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710. Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

*[Signature]*  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



Letter of Intent

January 06, 2023  
DUHITHA CHAGANTIPATI  
SRK Institute of Technology, Vijayawada

Dear DUHITHA CHAGANTIPATI,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape  
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

*[Signature]*  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 10**





# DEXTERITY

26

13/09

27 September 2023

OL No: DXINT1111

Dear BHAVYA SRI SAI NIKITHA KONAKALLA,

We congratulate you for being selected for a **3 Month Training** with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000** as incentives (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10

NO 343, REDDY COMPLEX, 3rd FLOOR, BGS  
HOSPITAL ROAD, GLOBAL VILLAGE BACK  
GATE, MYLASANDRA, KENGARI HOBALI,  
BANGALORE-560059

+91 7019338359

[info@dexterityedtech.com](mailto:info@dexterityedtech.com)

<http://dexterityedtech.com>



**Training Policy**

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company

  
PRINCIPAL

+91 7019332350



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





13

14

27 September 2023

OL No: DXINT1115

Dear Bhanu Prakash,

We congratulate you for being selected for a **3 Month** Training with Dexterity Edtech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn** without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023**.

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

29/09/2023  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKERAPU, VIJAYAWADA-521 101

+91 7019338359

info@dexterityedtech.com

http://dextertyglobal.in/



*G. Prakash*

SIGNATURE: \_\_\_\_\_

DATE: 29/09/2023

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

*[Signature]*

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10



15

27 September 2023

OL No: DXINT1120

Dear Naga Sowmya Bethapudi,

We congratulate you for being selected for a **3 Month** Training with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000** as incentives (Subject to statutory deductions) Target: **180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com)

within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023**.

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENKEPADA VJAYAWADA-521 1  
+91 7019338359

info@dextery.com

http://dextery.com



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

+91 7019338359

info@dexterity.com

http://dexterity.com



16

**27 September 2023**

**OL No: DXINT1123**

Dear **Sreya Boddupalli,**

We congratulate you for being selected for a **3 Month Training** with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

**Title: Academic Counselor Trainee**

**Training Date: 05 October 2023 to 14 October 2023**

**OJT Start Date: 15 October 2023**

**OJT End Date: 14 January 2024**

**Stipend: INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [<info@dexterityedtech.com>](mailto:info@dexterityedtech.com) **within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of DEXTERITY EDTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023**.

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



### Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADI, VIJAYAWADA-521 108

+91 7019338359

info@dextertyedtech.com

http://dextertyglobal.in/



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10



17 113

**27 September 2023**

**OL No: DXINT1125**

Dear **Venkata padmavathi Mamillapalli,**

We congratulate you for being selected for a **3 Month Training** with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000 as incentives** (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_

(Candidate's Signature)

**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108**



### Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADI VILAYAWADA-521 101  
+91 7019338355

info@dextertyedtech.com

http://dextertyglobal.in/



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**ANNEXURE**

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOG**

**ENIKEPADU, VIJAYAWADA-521 108**

+91 7019338359

info@dexterityedtech.com

http://dextertyglobal.in/



11/11 CSE  
18

27 September 2023

OL No: DXINT1126

Dear M.Madhu Sai Priya,

We congratulate you for being selected for a **3 Month** Training with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000** as incentives (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023**.

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

  
\_\_\_\_\_  
**PRINCIPAL**  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.

All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.

- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company



PRINCIPAL

SRK INSTITUTE OF TECHNOLOG



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 101



19/10/23

27 September 2023

OL No: DXINT1127

Dear Yelamanchili Sai satyanath,

We congratulate you for being selected for a **3 Month Training** with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023**.

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOG**  
**ENIKEPADU, VIJAYAWADA-521 10**



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.

All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.

- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENKEPADA, VIJAYAWADA-521 111  
+91 7019338359



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**ANNEXURE**

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 1**



MS  
20  
CSE

**27 September 2023**

**OL No: DXINT1128**

Dear **Hemasri,**

We congratulate you for being selected for a **3 Month Training** with **Dexterity Edtech Pvt. Ltd. "At will basis"** which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000** as incentives (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with **Dexterity Edtech**, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company



PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADA, VIJAYAWADA-521 10  
+91 7019338359



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENKEKADU, VIJAYAWADA-521

+91 7019338359

info@dexterityedtech.co

http://dexterityglobal.in/



60

2)

27 September 2023

OL No: DXINT1131

Dear **Sathvika Undrajarapu,**

We congratulate you for being selected for a **3 Month** Training with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)



**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 11**



## Training Policy

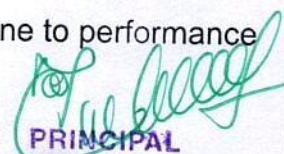
- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY

ENIKEPATE, MYSURU, KARNATAKA-5211

+91 7019338359

info@dexterityedtech.com

http://dextertyglobal.in/

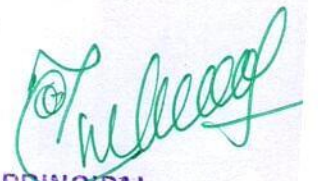


SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**ANNEXURE**

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



113  
22/CSE

27 September 2023

OL No: DXINT1132

Dear **Suhana Pathan,**

We congratulate you for being selected for a **3 Month** Training with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000** Per Month + **INR 10000** as incentives (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)



\_\_\_\_\_  
**PRINCIPAL**  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 11



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
BANGALORE  
+91 7019338359

info@dexterityedtech.com

http://dextertyglobal.in/



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 1



49

23

27 September 2023

OL No: DXINT1134

Dear **LINGAM AJAYKUMAR,**

We congratulate you for being selected for a **3 Month** Training with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [<info@dexterityedtech.com>](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn** without further action on the part of **DEXTERITY EDTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)



**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10**



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENKEPADI WILAYAWADA 521 1

+91 7019338359

info@dexterityedtech.com

<http://dextertyglobal.in/>



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**ANNEXURE**

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

  
PRINCIPALSRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VILAYAWADA-521 1



20  
24

27 September 2023

OL No: DXINT1136

Dear Goriparthi Likhitha,

We congratulate you for being selected for a **3 Month Training** with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

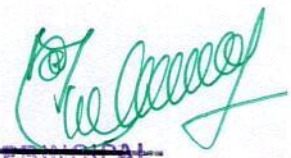
OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000** as incentives (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023**.

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

  
\_\_\_\_\_  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



## Training Policy

- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. ▪ Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPA 491 7019332355 DA-521 106

info@dexterityedtech.com

http://dextertyglobal.in/



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY

ENIKEPADDU, VIJAYANAGARA-521 108.

+91 7019338359

info@dexterityedtech.com

<http://dextertyglobal.in/>



27 September 2023

OL No: DXINT1136

Dear Sangoju Yogendra,

We congratulate you for being selected for a 3 Month Training with Dexterity Edtech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000 as incentives (Subject to statutory deductions) Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of DEXTERITY EDTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_

(Candidate's Signature)

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKERADU, VIJAYAWADA-521 108.

+91 7019338359

info@dexterityedtech.com

http://dextertyglobal.in/



By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:

Bengaluru.

During the training period, you will not receive any of the employee benefits that regular employees receive.

During the training period, the company will have all the rights to terminate your service without offering any reason.

At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.

All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.

Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.

You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company email of your manager only.

Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENGINEERING, VIJAYAWADA-521 10  
+91 7019338359



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



PRINCIPAL

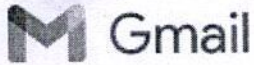
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADI, VIJAYANAGARA-521 108

+91 7019338359

info@dextertyedtech.com

http://dextertyglobal.in/





SAFALYA NADAKUDITI &lt;srkittpo@gmail.com&gt;

## Fwd: Dexterity Offer Letter - Gudivaka Hema Sri

1 message

**Hemasri Gudivaka** <gudivakahemasri@gmail.com>  
To: SAFALYA NADAKUDITI <srkittpo@gmail.com>

Sat, Nov 18, 2023 at 12:29 PM

----- Forwarded message -----

From: **Hema Durga** <hemadurga2002@gmail.com>  
Date: Thu, Sep 28, 2023, 12:59 PM  
Subject: Re: Dexterity Offer Letter - Gudivaka Hema Sri  
To: Hemasri Gudivaka <gudivakahemasri@gmail.com>

Congratulations

On Thu, 28 Sept 2023, 12:45 pm Hemasri Gudivaka, &lt;gudivakahemasri@gmail.com&gt; wrote:

----- Forwarded message -----

From: <offer@dexterityedtech.com>  
Date: Wed, Sep 27, 2023, 9:51 PM  
Subject: Dexterity Offer Letter - Gudivaka Hema Sri  
To: <gudivakahemasri@gmail.com>

Dear Gudivaka Hema Sri,

Greetings from Dexterity!

We trust that you are doing great amidst the unprecedented times!  
Congratulations on being selected as a part of team Dexterity!  
We are pleased to offer you the position of Academic Counselor Trainee.

Kindly find the attachment regarding the same.

We request you to send the signed copy of the offer letter and other transcripts mentioned in the annexure of the offer letter at the earliest.

We hope to hear from you soon.

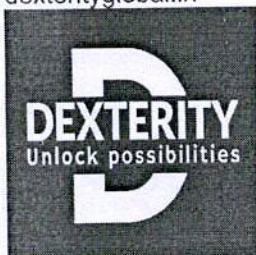
Please feel free to contact us in case of any queries, we shall be happy to assist you!

Kindly fill the below form for accepting or for a call back for more details.

<https://forms.gle/6u5pL48fwEoTS6sR8>

Note: Kindly fill the form above and send the signed offer letter to the Mail ID as mentioned in the offer letter.

--  
Krishna Raja  
Human Resource Manager  
8861401776  
Dexterity Edtech Pvt Ltd  
Bengaluru.  
dexterityglobal.in



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10





27 Dec 23

27 September 2023

OL No: DXINT1136

Dear Surya teja,

We congratulate you for being selected for a 3 Month Training with Dexterity Edtech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000 as incentives** (Subject to statutory deductions) **Target: 180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive **your acceptance as per the mentioned timeline**.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023**.

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

\_\_\_\_\_

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY

ENIKEPALLE, VAYAVADA-521 108

+91 7019338359

[info@dexterityedtech.com](mailto:info@dexterityedtech.com)

<http://dextertyglobal.in>

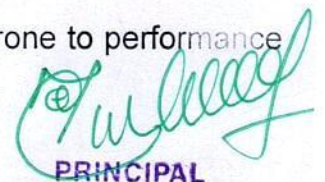


- By accepting this offer, you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training Location:  
Bengaluru.

- During the training period, you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your service without offering any reason.
- At any time, if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month's stipend or you will be required to serve a notice of 30 days.
- All the information acquired during the course shall be strictly confidential and you must refrain from using it for your own purpose or from disclosing it to anyone outside of the company.
- Upon the conclusion of your tenure, you will immediately return to the company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. • Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance based on pre-placement offers by the company



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENKEPADA-521



SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## ANNEXURE

Sl. No	Particulars
1	Professional / Educational Certificates and Mark Sheets towards: 10th standard or equivalent examination (Original MS for Verification) 12th standard or equivalent examination (Original MS for Verification) Graduation Post-graduation / Doctorate Other relevant educational or skill certifications
2	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3	PAN Card, Voter ID or Driving Licence Scanned Copy.
4	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY

ENIKEPADA, VIJAYAWADA-521 108

+91 7019338359

info@dextertyedtech.com

http://dextertyglobal.in/



CSE  
28

27 September 2023

OL No: DXINT1136

Dear Shaik Firoz,

We congratulate you for being selected for a **3 Month Training** with Dexterity Edtech Pvt. Ltd. "**At will basis**" which can be extended. Please find the following confirmation of your Training.

Title: **Academic Counselor Trainee**

Training Date: **05 October 2023 to 14 October 2023**

OJT Start Date: **15 October 2023**

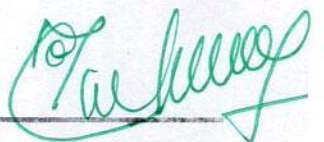
OJT End Date: **14 January 2024**

Stipend: **INR 15000 Per Month + INR 10000 as incentives** (Subject to statutory deductions) Target: **180000 INR per month.**

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [info@dexterityedtech.com](mailto:info@dexterityedtech.com) within **2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **DEXTERITY EDTECH** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Dexterity Edtech, and will report on or before **05 October 2023.**

SIGNATURE: DATE: \_\_\_\_\_  
(Candidate's Signature)

  
\_\_\_\_\_  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 101**





ZENTREE LABS

## ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Zentree Labs is a global product engineering company providing leading-edge solutions to enable our customers innovate in emerging technologies.

### About Us:

- Proven Leadership from leading companies such as Qualcomm, Blaize, Dell, Intel, IBM, Motorola
- Development centers
  - Pittsburgh, PA, USA
  - Bangalore, KA, India
  - Hyderabad, TS, India
- Dedicated innovation team building tools and platforms to accelerate development
- Innovation in our DNA
  - 18+ patents
  - 50+ Publications in IEEE journals
  - Focus on execution and quality
- Working with 20+ companies where several are Fortune 500
- Hire top talent and provide excellent benefits and HR practices

### Our Technologies:

- Embedded systems, Wireless, Protocols, BT/WiFi, RF, IoT
- AI, ML, NLP, CV, DL, ADAS, Training
- Android, Web app, mobility
- Automotive – System Integration, Test, Telemetrics, Infotainment
- SoC, PD, RTL->GDS2, DV, DFT, Post Si
- Cyber-security, Cloud, Big Data

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





## ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

**Date:** 25-March-2023


Dear Durga Tejaswi Mugadasu,

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the your employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at [hr@zentreelabs.com](mailto:hr@zentreelabs.com) if you have any questions or concerns.

### Terms and Conditions:

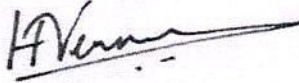
1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
  - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
  - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st , 2nd floor,. Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.  
Page 2 of 3



- 69
3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
  4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



**Hemanshu Vernenker**

**CEO, Zentree Labs Private Limited**

**Name: Durga Tejaswi Mugadasu**

**Signature: (Please sign in the box below)**

**Date:**

**Place:**



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 10**



CSE  
30



ZENTREE LABS

## ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Zentree Labs is a global product engineering company providing leading-edge solutions to enable our customers innovate in emerging technologies.

### About Us:

- Proven Leadership from leading companies such as Qualcomm, Blaize, Dell, Intel, IBM, Motorola
- Development centers
  - Pittsburgh, PA, USA
  - Bangalore, KA, India
  - Hyderabad, TS, India
- Dedicated innovation team building tools and platforms to accelerate development
- Innovation in our DNA
  - 18+ patents
  - 50+ Publications in IEEE journals
  - Focus on execution and quality
- Working with 20+ companies where several are Fortune 500
- Hire top talent and provide excellent benefits and HR practices

### Our Technologies:

- Embedded systems, Wireless, Protocols, BT/WiFi, RF, IoT
- AI, ML, NLP, CV, DL, ADAS, Training
- Android, Web app, mobility
- Automotive – System Integration, Test, Telemetrics, Infotainment
- SoC, PD, RTL->GDS2, DV, DFT, Post Si
- Cyber-security, Cloud, Big Data

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





## ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 25-March-2023

Dear Vinoothna Ande,

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the your employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at [hr@zentreelabs.com](mailto:hr@zentreelabs.com) if you have any questions or concerns.

### Terms and Conditions:


1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
  - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
  - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st, 2nd floor, Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



**Hemanshu Vernenker**

**CEO, Zentree Labs Private Limited**

**Name: Vinoothna Ande**

**Signature: (Please sign in the box below)**

**Date:**

**Place:**



**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.**



DOC: - SA/TA/Hyd/2023/3229

Date: -1/7/2023

Dear Abdul Fhariyazunnisa

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108,



DOC: - SA/TA/Hyd/2023/3210

Date: -1/7/2023

Dear Ayodhya Hema Sri

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



DOC: - SA/TA/Hyd/2023/3209

Date: -1/7/2023

Dear Amulya Boggavarapu

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



DOC: - SA/TA/Hyd/2023/3233

Date: -1/7/2023

Dear Divya Kalathoti

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



DOC: - SA/TA/Hyd/2023/3243

Date: -1/7/2023

Dear Tellakula Aakanksha

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

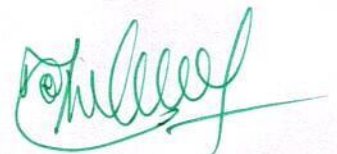
The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



DOC: - SA/TA/Hyd/2023/3211

Date: -1/7/2023

Dear Tarun Sai Burle

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH-  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**





DOC: - SA/TA/Hyd/2023/3238

Date: -1/7/2023

Dear Ramisetty Tejasmita

**Subject: -Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108,  
Page 1/1



DOC: - SA/TA/Hyd/2023/3235

Date: -1/7/2023

Dear Manthena M.S.Priya

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

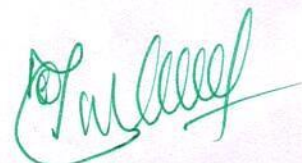
The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VISAYAWADA-521 10



DOC: - SA/TA/Hyd/2023/3227

Date: -1/7/2023

Dear Tanuja Putti

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



DOC: - SA/TA/Hyd/2023/3217

Date: -1/7/2023

Dear Chandrikarani Gorthi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 106  
Page | 1



DOC: - SA/TA/Hyd/2023/3220

Date: -1/7/2023

Dear Prathyusha Rani Kothapalli

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



DOC: - SA/TA/Hyd/2023/3222

Date: -1/7/2023

Dear Mediseti Purna Lakshmi Nandu

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL



DOC: - SA/TA/Hyd/2023/3226

Date: -1/7/2023

Dear Akhila Pasupuleti

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.  
Page | 1



**DOC: - SA/TA/Hyd/2023/3219**

**Date: -1/7/2023**

**Dear Rama Chandrika Kari**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

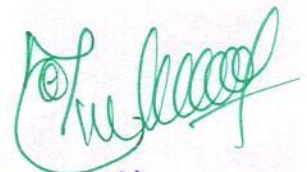
The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



DOC: - SA/TA/Hyd/2023/3215

Date: -1/7/2023

Dear Tejaswini Gogineni

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108,  
Page | 1



DOC: - SA/TA/Hyd/2023/3218

Date: -1/7/2023

Dear Gudivaka Hema Sri

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL

SRK INSTITUTE OF TECHNOLOG'  
ENIKEPADU, VIJAYAWADA-521 108



DOC: - SA/TA/Hyd/2023/3216

Date: -1/7/2023

Dear Likhitha Goriparthi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 1**



DOC: - SA/TA/Hyd/2023/3223

Date: -1/7/2023

Dear Mohammad Umey Salma Begum

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 1



DOC: - SA/TA/Hyd/2023/3208

Date: -1/7/2023

Dear Adirala Sirisha

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



DOC: - SA/TA/Hyd/2023/3241

Date: -1/7/2023

Dear Reshma Shaik

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 111



DOC: - SA/TA/Hyd/2023/3242

Date: -1/7/2023

Dear Shunana Pathan

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10



DOC: - SA/TA/Hyd/2023/3281

Date: -1/7/2023

Dear Jyothirmayi .K

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



DOC: - SA/TA/Hyd/2023/3240

Date: -1/7/2023

Dear Sana Kauser

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOG**  
**ENIKEPADU, VIJAYAWADA-521 10**



DOC: - SA/TA/Hyd/2023/3237

Date: -1/7/2023

Dear Podili Yoshitha

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



DOC: - SA/TA/Hyd/2023/3231

Date: -1/7/2023

Dear Banavathu Jyothi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date:2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



DOC: - SA/TA/Hyd/2023/3244

Date: -1/7/2023

Dear Y.Sai Satyanath

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



DOC: - SA/TA/Hyd/2023/3230

Date: -1/7/2023

Dear A.Durga Sai Deepak

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108**



DOC: - SA/TA/Hyd/2023/3236

Date: -1/7/2023

Dear Md.Feroz

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAPURAM  
Page 1/1 DA-521 108



DOC: - SA/TA/Hyd/2023/3232

Date: -1/7/2023

Dear J.Venkata Sai Kiran

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 10



DOC: - SA/TA/Hyd/2023/3239

Date: -1/7/2023

Dear S.Prasanna Kumar

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**





DOC: - SA/TA/Hyd/2023/3234

Date: -1/7/2023

Dear K.Sundar Akkilesh

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAPADA-521 108.



DOC: - SA/TA/Hyd/2023/3214

Date: -1/7/2023

Dear G.Bhanu Prakash

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 1



DOC: - SA/TA/Hyd/2023/3228

Date: -1/7/2023

Dear Y.Lokesh Arjun

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



DOC: - SA/TA/Hyd/2023/3212

Date: -1/7/2023

Dear Ch.Duhitha

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 10



DOC: - SA/TA/Hyd/2023/3224

Date: -1/7/2023

Dear M.Durga Tejaswi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date:2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 101  
Page | 1



DOC: - SA/TA/Hyd/2023/3225

Date: -1/7/2023

Dear M.Lakshmi Amani

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 101



DOC: - SA/TA/Hyd/2023/3221

Date: -1/7/2023

Dear M.V.Padmavathi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
Page 1  
ENIKEPADU, VIJAYAWADA-521 108.



DOC: - SA/TA/Hyd/2023/3213

Date: -1/7/2023

Dear D.Deepika

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 10



CSE

Compose

Inbox

Starred

Snoozed

Sent

Drafts

22

More

Letter of Intent

Dear Aakansha T,

Congratulations.

In reference to your application and your subsequent interviews you had with us. We are pleased to let you know that Lumina intends to offer you the position of "Trainee" – Publishing Division.

Labels

2020-2024 batch STUD...

2021 batch STUDENT D...

2022 batch STUDENT D...

2022 OFFERLETTE ... 4

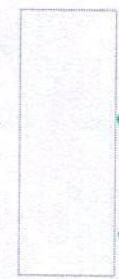
2022 placement 1

2023 batch STUDENT D...

DSS 11

FOC

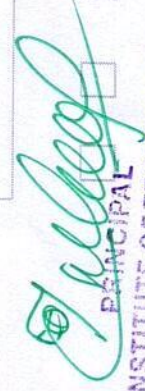
MBA



Michael Ilavarasan M  
Deputy General Manager - HR

+91 9884040916 | +91 (413) 226 4502

[www.luminadatamatics.com](http://www.luminadatamatics.com)

  
PRINCIPAL

2021 OFFERLETTERS SRK INSTITUTE OF TECHNOLOGY  
ENKEPADU, VIJAYAWADA-521 108.

769

116





Gmail

Search mail



CSB 88

Compose

Inbox

Starred

Snoozed

Sent

Drafts

More

22

Labels

2020-2024 batch STUD...

2021 batch STUDENT D...

2022 batch STUDENT D...

2022 OFFERLETTE... 4

2022 placement 1

2023 batch STUDENT D...

DSS 11

FOC

MBA

2021 OFFERLETTERS

Letter of Intent

Dear Jyothirmayi,

Congratulations.

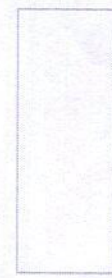
In reference to your application and your subsequent interviews you had with us. We are pleased to let you know that Lumina intends to offer you the position of "Trainee" – Publishing Division.

Kindly make a note that your date of joining would be Aug' 2023 after completion of your academic and the Company may be your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revise

On Joining, your all-inclusive Cost to the Company (CTC) will be maximum of Rs. 3,00,000/- LPA (deduction of tax and other may be applicable). The detailed break up will be available in your appointment letter provided upon joining our organization.

Please note that the letter of appointment is subject to submission of all required academic documents and professional refer

Regards,



Michael Ilavarasan M  
Deputy General Manager - HR

+91 9884040916 | +91 (413) 226 4502

[www.luminadatamatics.com](http://www.luminadatamatics.com)



*Michael*  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENKEPADU, VILAVAMANA, 503 102

7470 121



Fwd: Reg: Letter of Intent - Lumina Datamatics

Rama Chandrika Kari <ramachandrika535@gmail.com>  
To: SAFALYA NADAKUDITI <srkittpo@gmail.com>

Mon, Jul 31, 2023 at 1:13 PM

On Sat, 27 May 2023, 13:59 Michael Ilavarasan Maria Hirudayaraj, <michael.ila@luminad.com> wrote:

Letter of Intent

Dear Rama Chandrika,

Congratulations.

In reference to your application and your subsequent interviews you had with us. We are pleased to let you know that Lumina Datamatics Limited intends to offer you the position of "Trainee" – Publishing Division.

Kindly make a note that your date of joining would be Aug' 2023 after completion of your academic and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining.

On Joining, your all-inclusive Cost to the Company (CTC) will be maximum of Rs. 3,00,000/- LPA (deduction of tax and other statutory payments, as may be applicable). The detailed break up will be available in your appointment letter provided upon joining our organization.

Please note that the letter of appointment is subject to submission of all required academic documents and professional reference checks.

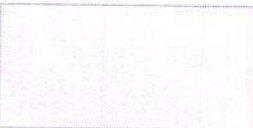
Regards,



Michael Ilavarasan M  
Deputy General Manager - HR  
+91 9884040916 | +91 (413) 226 4502



[www.luminadatamatics.com](http://www.luminadatamatics.com)



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 10



61-727

Compose

Inbox 13

Starred

Snoozed

Sent

Drafts 32

More

Labels

2020-2024 batch STUD...

2021 batch STUDENT D...

2022 batch STUDENT D...

2022 OFFERLETTE... 4

2022 placement 1

2023 batch STUDENT D...

DSS 11

FOC

MBA

2021 OFFERLETTERS

2022 OFFERLETTERS

MBA PLACEMENT DATA

personal 1,151

Personal DATA

----- Forwarded message -----

From: Michael Ilavarasan Maria Hirudayaraj <michael.ila@luminad.com>  
Date: Sat, 27 May 2023, 2:00 pm  
Subject: Reg: Letter of Intent - Lumina Datamatics  
To: jyothibanavath684@gmail.com <jyothibanavath684@gmail.com>

**Letter of Intent**

Dear Jyothi B,

Congratulations.

In reference to your application and your subsequent interviews you had with us. We are pleased to let you know that Lumina Data intends to offer you the position of "Trainee" – Publishing Division.

Kindly make a note that your date of joining would be Aug' 2023 after completion of your academic and the Company may be consider your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date

On Joining, your all-inclusive Cost to the Company (CTC) will be maximum of Rs. 3,00,000/- LPA (deduction of tax and other statutory may be applicable). The detailed break up will be available in your appointment letter provided upon joining our organization.

Please note that the letter of appointment is subject to submission of all required academic documents and professional reference

Regards,



**Michael Ilavarasan M**  
Deputy General Manager - HR  
+91 9884040916 | +91 (413) 226 4502



[www.luminadatamatics.com](http://www.luminadatamatics.com)

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



78  
73  
52

Fwd: Reg: Letter of Intent - Lumina Datamatics

Yogendra Sangoju <yogiddtr@gmail.com>  
To: SAFALYA NADAKUDITI <srkittpo@gmail.com>

Mon, Jul 17, 2023 at 5:00 PM

----- Forwarded message -----

From: Michael Ilavarasan Maria Hirudayaraj <michael.ila@luminad.com>  
Date: Sat, May 27, 2023, 2:01 PM  
Subject: Reg: Letter of Intent - Lumina Datamatics  
To: yogiddtr@gmail.com <yogiddtr@gmail.com>

Letter of Intent

Dear Yogendra,

Congratulations.

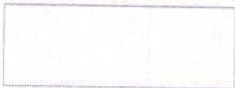
In reference to your application and your subsequent interviews you had with us. We are pleased to let you know that Lumina Datamatics Limited intends to offer you the position of "Trainee" – Publishing Division.

Kindly make a note that your date of joining would be Aug' 2023 after completion of your academic and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining.

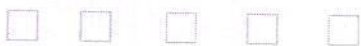
On Joining, your all-inclusive Cost to the Company (CTC) will be maximum of Rs. 3,00,000/- LPA (deduction of tax and other statutory payments, as may be applicable). The detailed break up will be available in your appointment letter provided upon joining our organization.

Please note that the letter of appointment is subject to submission of all required academic documents and professional reference checks.

Regards,



Michael Ilavarasan M  
Deputy General Manager - HR  
+91 9884040916 | +91 (413) 226 4502



www.luminadatamatics.com

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.







Reg: Letter of Intent - Lumina

Datamatics Inbox



Michael Ilavarasan Maria... 27 May

to me ▾



Letter of Intent

Dear Suhana patan,

Congratulations.

In reference to your application and your subsequent interviews you had with us. We are pleased to let you know that Lumina Datamatics Limited intends to offer you the position of "Trainee" – Publishing Division.

Kindly make a note that your date of joining would be Aug' 2023 after completion of your academic and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining.

On Joining, your all-inclusive Cost to the Company (CTC) will be maximum of Rs. 3,00,000/- LPA (deduction of tax and other statutory payments, as may be applicable). The detailed break up will be available in your appointment letter provided upon joining our organization.



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

58

63

74

15





**PROVISIONAL OFFER LETTER**

**College Name:** SRK Institute of Technology

**Date** : 9-March-2023

**Dear** Naga Sowmya Bethapudi

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





**PROVISIONAL OFFER LETTER**

**College Name:** SRK Institute of Technology  
**Date** : 9-March-2023

**Dear** Yogendra Sangoju

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



(51)  
CSE  
772



# XLTECK -SHIVAAN TECHNOLOGIES OPC PVT



DATE-01/03/2023

TO

N. Sai Ram

Congratulations!!!

Welcome to the family of "XLTECK" (An Organization registered with the name SHIVAAN TECHNOLOGIES OPC PVT LTD) As per the conversation we made with you during the period in the interview. We are happy to offer you the position of "Jr. Software Developer" with a pay package 2.3 - 3.5 LPA your joining date will be on 15th day of May 2023. In training period, Rs.15000 stipend will be provided.

Please, kindly accept the offer.

*Abehan*  
HR SIGNATURE



*(Handwritten signature)*

DIPAL  
SHIVAAN TECHNOLOGIES  
ENIKEPADI, VIJAYAWADA-521 108





# XLTECK - SHIVAAN TECHNOLOGIES OPC PVT

11A), OURZONE, GAMING ARENA, TADEPALLE, GUNTUR (DT)-522501  
info@xlteck.com, www.xlteck.com, 8142550968



DATE-01/03/2023

TO

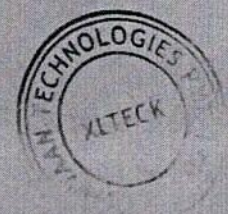
B. Naga Sowmya

Congratulations!!!

Welcome to the family of "XLTECK" (An Organization registered with the name SHIVAAN TECHNOLOGIES OPC PVT LTD) As per the conversation we made with you during the period in the interview. We are happy to offer you the position of "Jr. Software Developer" with a pay package 2.3 - 3.5 LPA your joining date will be on 15th day of May 2023. In training period, Rs.15000 stipend will be provided.

Please, kindly accept the offer.

*Akshay*  
HR SIGNATURE



*[Handwritten Signature]*  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



14

31

789  
509



XLTECK SHIVAAN TECHNOLOGIES OPC PVT LTD



DATE:01/01/2023

TO

C. Devadatta

Congratulations!!!

Welcome to the family of 'XLTECK' (An Organization registered with the name SHIVAAN TECHNOLOGIES OPC PVT LTD) As per the conversation we made with you during the period in the interview. We are happy to offer you the position of 'Jr. Software Developer' with a pay package 2.3 - 3.5 LPA your joining date will be on 15th day of May 2023. In training period, Rs.15000 stipend will be provided.

Please, kindly accept the offer.

*Akshay*  
HR SIGNATURE



*[Signature]*  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKERADU, VIJAYAWADA-521





# XLTECK -SHIVAAN TECHNOLOGIES OPC PVT

HA, DURZONE, GAMING ARENA, TADEPALLE, GUNTUR (DT)-522501  
info@xlteck.com; www.xlteck.com; 8142550968



19, 33, 34, 35, 36, 37  
17

DATE-01/03/2023

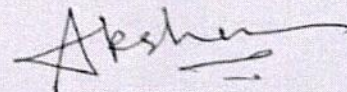
TO

A. Hema Sri

Congratulations!!!

Welcome to the family of "XLTECK" (An Organization registered with the name SHIVAAN TECHNOLOGIES OPC PVT LTD) As per the conversation we made with you during the period in the interview. We are happy to offer you the position of "Jr. Software Developer" with a pay package 2.3 - 3.5 LPA your joining date will be on 15th day of May 2023. In training period, Rs.15000 stipend will be provided.

Please, kindly accept the offer.

  
HR SIGNATURE





PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108





# XLTECK - SHIVAAN TECHNOLOGIES OPC PVT

LINE OFFICER - GENERAL MANAGER, VACE PALI, RAIPUR - 491001  
INDIA. CONTACT NO. 9826000000, 9826000000



DATE-01/01/2023

TO

A Chandukasani

Congratulations!!!

Welcome to the family of "XLTECK" (An Organization registered with the name SHIVAAN, TECHNOLOGIES OPC PVT LTD) As per the conversation we made with you during the period in the interview. We are happy to offer you the position of "Jr. Software Developer" with a pay package 2.3 - 3.5 LPA your joining date will be on 15th day of May 2023. In training period, Rs. 15000 stipend will be provided.

Please, kindly accept the offer.

HR SIGNATURE



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



Filters





in:trash



CSF

Delete forever

Compose

Inbox

Starred

Snoozed

Sent

Drafts

Less

Important

Chats

Scheduled

All Mail

Spam

Trash

Categories

Social

Updates

Forums

Promotions

Manage labels

22

3

446

1,144

389

Dear Mr/Ms. B Hema Durga,

We are pleased to extend the following offer of employment to you on behalf of ZTOH INDIA ITES PVT LTD., You have been candidate for the **Software Test Engineer with Stipend of 10,000(Ten Thousand Rupees Only)**Per Month in Internship per Following with package of **3 LPA (Three Lakh Rupees Only)** Post Internship for next 18 months. Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our ZTOH INDIA ITES PVT LTD team. We hope and make a significant contribution to the overall success of ZTOH INDIA ITES PVT LTD.

Please find the joining Forms in the above attachment and please send the filled forms as reply and please visit the office formalities along with all your original educational documents.

Offer Acceptance Date :

On-Boarding Date: 06-March-2023

Joining Date :

Office Location :-2-6-10/5, M Q Splenders, Upperpally Attapur, Rajendranagar, Hyderabad, opp:Pillor No 210, Telangana 500017

(Google Maps: <https://goo.gl/maps/ziSaGJpjxrbHjVf8> )

All the best !

Best Regards,

Khasim Shaik

HR Manager

ZTOH India ITES Pvt Ltd.,

+91-8121001287

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

882



10:43 AM

51

33  
73 839

19XV1A0522



# Congratulations ! Selection Mail

From Genpact Inbox



Usha Sree, Mavuri Ven... 22 Feb  
to



Hello !

Congratulations!! You have been selected at Genpact @ Campus Placements. We warmly welcome you to be a part of the Genpact family!!

Kindly stay tuned for the further guidelines, as an exciting future lies ahead for you. We will contact you shortly for further documentation



Dear candidate,

We're thrilled to welcome you to Genpact!

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**





4

05/08/23

**Fwd: Congratulations ! Selection Mail From Genpact**

**Vinoothna Ande** <vinoothnaande20@gmail.com>  
To: srkittpo@gmail.com

Mon, Jul 31, 2023 at 12:47 PM

----- Forwarded message -----

From: **Vinoothna Ande** <vinoothnaande20@gmail.com>  
Date: Wed, 8 Mar 2023, 11:35 am  
Subject: Fwd: Congratulations ! Selection Mail From Genpact  
To: <andesrinivas16@gmail.com>

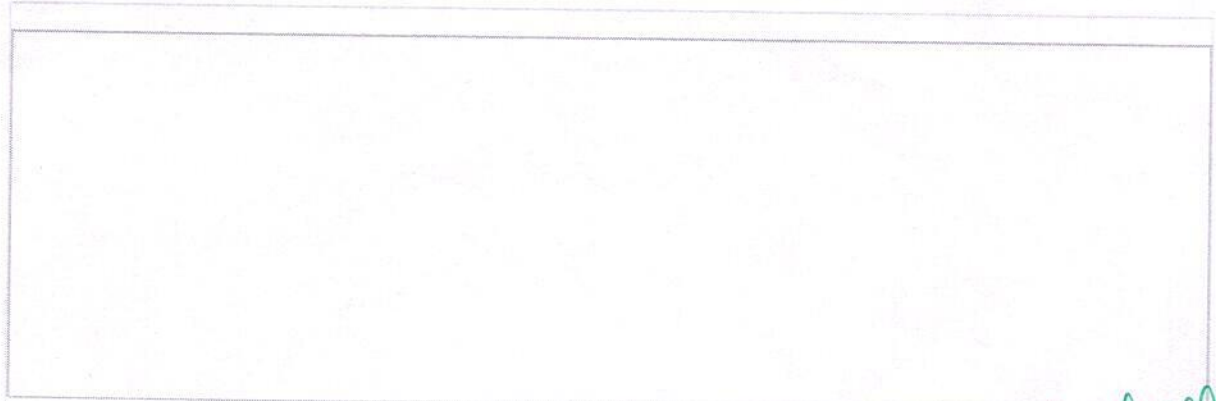
----- Forwarded message -----

From: **Usha Sree, Mavuri Venkata** <MavuriVenkata.UshaSree@genpact.com>  
Date: Wed, 22 Feb 2023, 1:39 pm  
Subject: Congratulations ! Selection Mail From Genpact  
To:

Hello !


Congratulations!! You have been selected at Genpact @ Campus Placements. We warmly welcome you to be a part of the Genpact family!!

Kindly stay tuned for the further guidelines, as an exciting future lies ahead for you. We will contact you shortly for further documentation



Dear candidate,

We're thrilled to welcome you to Genpact!



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



Our strength lies in the combination of domain expertise and digital technologies, and we make these come together to transform companies and industries and drive real-world outcomes for some of the biggest brands in the world. Dream in digital. Dare in reality.

So, if you know any motivated and passionate individuals who see the world differently, and are bold enough to reinvent it, go ahead and refer them for an exciting career in digital at Genpact.

**Ushasree Venkata,Mavuri**

**Assistant Manager - Recruitment**

*E-mail: MavuriVenkata.Ushasree@genpact.com*

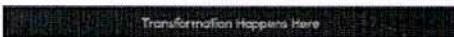


---

**8 attachments**



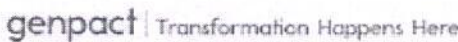
**image001.jpg**  
102K



**image002.jpg**  
11K



**image003.png**  
2K



**image004.png**  
3K



**image001.jpg**  
102K



**image002.jpg**  
11K

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



85  
9/1



# Congratulations ! Selection Mail

## From Genpact Inbox



19x91A055 /



Usha Sree, Mavuri Ven... 22 Feb  
to v



Hello !

Congratulations!! You have been selected at Genpact @ Campus Placements. We warmly welcome you to be a part of the Genpact family!!

Kindly stay tuned for the further guidelines, as an exciting future lies ahead for you. We will contact you shortly for further documentation



Dear candidate,

We're thrilled to welcome you to Genpact!

Our strength lies in the combination of domain expertise and digital technologies, and we make these come together to transform companies and industries and drive real-world outcomes for some of the biggest brands in the world. Dream in digital.



*[Handwritten Signature]*

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



76  
86

---

**Fwd: Congratulations ! Selection Mail From Genpact**

---

Tejaswi Mugadasu <tejumugadasu@gmail.com>  
To: SAFALYA NADAKUDITI <srkittpo@gmail.com>

Mon, Jul 17, 2023 at 2:09 PM

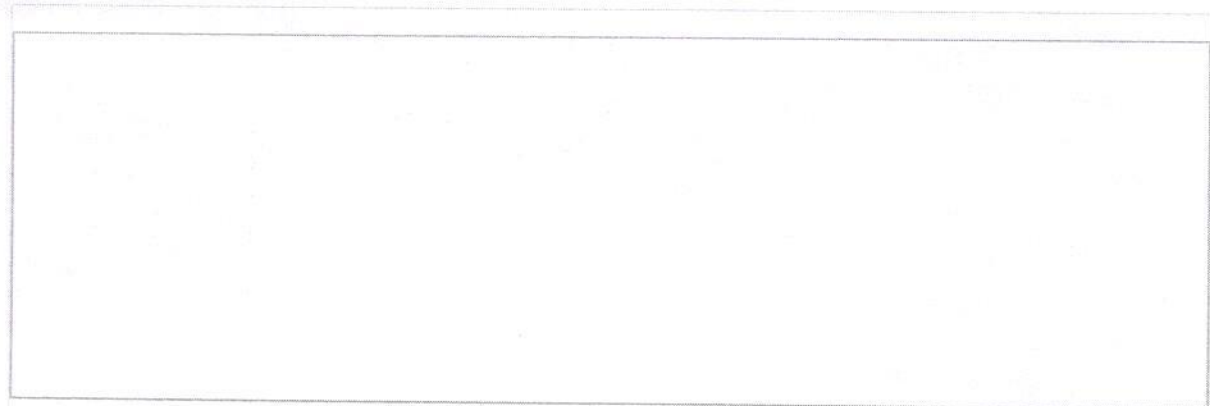
----- Forwarded message -----

From: **Usha Sree, Mavuri Venkata** <MavuriVenkata.UshaSree@genpact.com>  
Date: Wed, 22 Feb, 2023, 1:39 pm  
Subject: Congratulations ! Selection Mail From Genpact  
To:

Hello !

Congratulations!! You have been selected at Genpact @ Campus Placements. We warmly welcome you to be a part of the Genpact family!!

Kindly stay tuned for the further guidelines, as an exciting future lies ahead for you. We will contact you shortly for further documentation

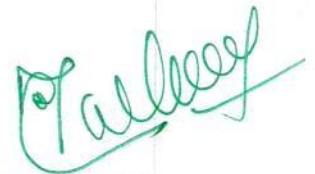


Dear candidate,

We're thrilled to welcome you to Genpact!

Our strength lies in the combination of domain expertise and digital technologies and we make these come together to transform companies and industries and drive real-world outcomes for some of the biggest brands in the world. Dream in digital. Dare in reality.

So, if you know any motivated and passionate individuals who see the world differently, and are bold enough to reinvent it, go ahead and refer them for an exciting career in digital at Genpact.



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENRIKUPADU, VIZAGNADA-521 108.



[Empty rectangular box]

**Ushasree Venkata, Mavuri**

**Assistant Manager - Recruitment**

*E-mail: MavuriVenkata.Ushasree@genpact.com*



[Empty rectangular box]

**5 attachments**



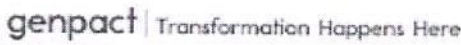
**image001.jpg**  
102K



**image002.jpg**  
11K



**image003.png**  
2K



**image004.png**  
3K



**image001.jpg**  
102K

*Handwritten signature in green ink*

**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**



**Fwd: Congratulations ! Selection Mail From Genpact**

tarun <tarunsaiburle2001@gmail.com>  
To: SAFALYA NADAKUDITI <srkittpo@gmail.com>

Mon, Jul 17, 2023 at 2:16 PM

Hello !

Congratulations!! You have been selected at Genpact @ Campus Placements. We warmly welcome you to be a part of the Genpact family!!

Kindly stay tuned for the further guidelines, as an exciting future lies ahead for you. We will contact you shortly for further documentation



Dear candidate,

We're thrilled to welcome you to Genpact!

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENKEPADI VILAYAWADA-521 108.

Our strength lies in the combination of domain expertise and digital technologies, and we make these come together to transform companies and industries and drive real-world outcomes for some of the biggest brands in the world. Dream in digital. Dare in reality.

So, if you know any motivated and passionate individuals who see the world differently, and are bold enough to reinvent it, go ahead and refer them for an exciting career in digital at Genpact.





Ushasree Venkata, Mavuri

Assistant Manager - Recruitment

*E-mail: MavuriVenkata.Ushasree@genpact.com*

genpact | Transformation Happens Here

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108,



---

**Fwd: Congratulations!! You have been selected at Genpact**

---

**Shaik Firoz** <shaikfiroz122@gmail.com>  
To: "srkittpo@gmail.com" <srkittpo@gmail.com>

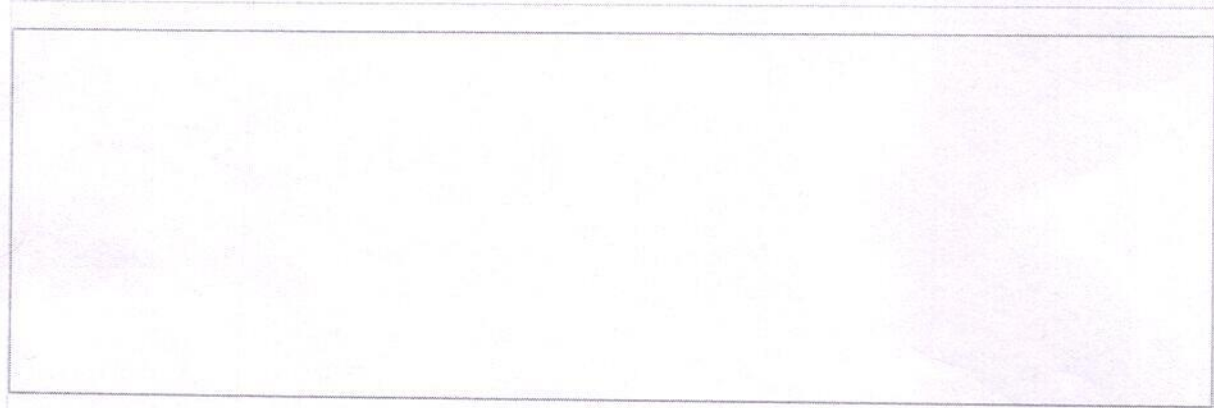
Wed, Jul 12, 2023 at 12:29 PM

----- Forwarded message -----

From: **Shaik Firoz** <shaikfiroz122@gmail.com>  
Date: Fri, Feb 10, 2023 at 5:26 PM  
Subject: Re: Congratulations!! You have been selected at Genpact  
To: Saraswat, Purna <Purna.Saraswat@genpact.com>

Thank you mam!!

On Fri, Feb 10, 2023, 17:09 Saraswat, Purna <Purna.Saraswat@genpact.com> wrote:



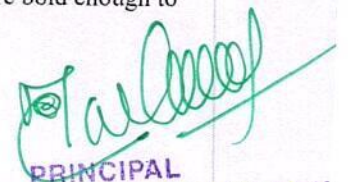
Dear Candidate,

**We're thrilled to welcome you to Genpact!**

Our strength lies in the combination of domain expertise and digital technologies, and we make these come together to transform companies and industries and drive real-world outcomes for some of the biggest brands in the world. Dream in digital. Dare in reality.

So, if you know any motivated and passionate individuals who see the world differently, and are bold enough to reinvent it, go ahead and refer them for an exciting career in digital at Genpact.

**Kindly stay tuned for further guidelines, as an exciting future lies ahead for you.**



**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108,**



5

89

**Fwd: Congratulations ! Selection Mail From Genpact**

Hema Sri Ayodhya <hsri87064@gmail.com>  
To: SAFALYA NADAKUDITI <srkittpo@gmail.com>

Tue, Jul 18, 2023 at 10:47 AM

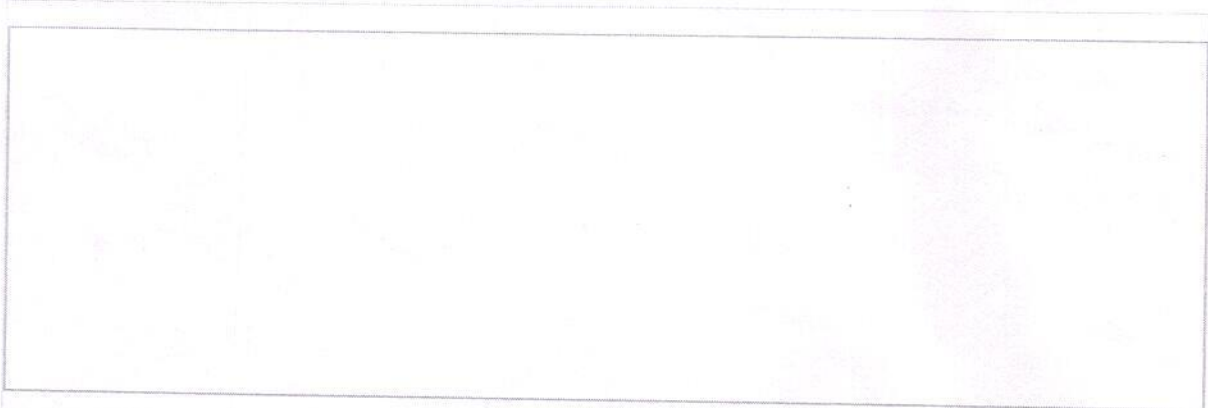
----- Forwarded message -----

From: **Usha Sree, Mavuri Venkata** <MavuriVenkata.UshaSree@genpact.com>  
Date: Thu, Mar 2, 2023, 4:47 PM  
Subject: Congratulations ! Selection Mail From Genpact  
To:

Hello !

Congratulations!! You have been selected at Genpact @ Campus Placements. We warmly welcome you to be a part of the Genpact family!!

Kindly stay tuned for the further guidelines, as an exciting future lies ahead for you. We will contact you shortly for further documentation



Dear candidate,

We're thrilled to welcome you to Genpact!

Our strength lies in the combination of domain expertise and digital technologies, and we make these come together to transform companies and industries and drive real-world outcomes for some of the biggest brands in the world. Dream in digital. Dare in reality.

So, if you know any motivated and passionate individuals who see the world differently, and are bold enough to reinvent it, go ahead and refer them for an exciting career in digital at Genpact.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10



Ushasree Venkata, Mavuri

Assistant Manager - Recruitment

E-mail: [MavuriVenkata.Ushasree@genpact.com](mailto:MavuriVenkata.Ushasree@genpact.com)



4 attachments



image001.jpg  
102K



image002.jpg  
11K



image003.png  
2K



image004.png  
3K

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





90  
96

25

**PROVISIONAL OFFER LETTER**

**College Name:** SRK Institute of Technology  
**Date:** 11-Apr-2023

**Dear** Rama Chandrika Kari

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108



Doc #: EMP/COL/GM/10032023/12036

March 10, 2023

Dear Ms. Ghanasyamala Maganti ,

### CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24, 2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum. exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely  
For Maintec Technologies Pvt. Ltd,

Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13, 2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

PRINCIPAL

Maintec Confidential

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

\*\* UPC symbol is unique to each document and cannot be copied or duplicated \*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )





Doc #: EMP/COL/DM/10032023/11998

March 10,2023

Dear Ms.Durgatejaswi Mugadasu ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely  
For Maintec Technologies Pvt. Ltd,

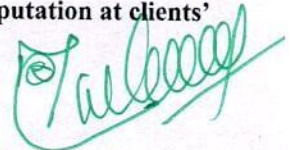
Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Maintec Confidential

\*\* UPC symbol is unique to each document and cannot be copied or duplicated \*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )





Doc #: EMP/COL/YP/10032023/12022

March 10, 2023

Dear Ms. Yoshitha Podili,

## CONDITIONAL OFFER LETTER

As per the interview held at Maintec Technologies Pvt Ltd, on January 24, 2023, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be Technical Support Engineer-L1 (Network Analyst/DC-Ops)
- Your initial place of work will be at Bangalore / Chennai / Noida.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only) per annum. exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

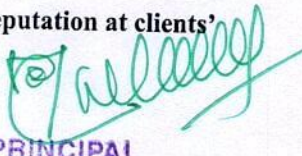
Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13, 2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1:** In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

**Note #2:** Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Maintec Confidential

\*\* UPC symbol is unique to each document and cannot be copied or duplicated \*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )





Doc #: EMP/COL/VC/10032023/12026

March 10,2023

Dear Ms.Venkatasatyakiranmai Challagulla ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely  
For Maintec Technologies Pvt. Ltd,

Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108

*Maintec Confidential*

\*\* UPC symbol is unique to each document and cannot be copied or duplicated \*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )





Doc #: EMP/COL/TJ/10032023/12012

March 10,2023

Dear Mr.Tejanya Kumar Jakka ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENRIEFADU, VIJAYAWADA-521 108

*Maintec Confidential*





Doc #: EMP/COL/SN/10032023/12041

March 10,2023

Dear Mr.Sairam Nandhyala ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
Maintec Technologies Pvt. Ltd,

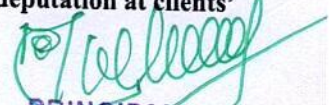
Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENKEPADA, VIJAYAWADA-521 108.

*Maintec Confidential*





Doc #: EMP/COL/TS/10032023/11999

March 10,2023

Dear Mr.Teja Surya ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108

*Maintec Confidential*

\*\* UPC symbol is unique to each document and cannot be copied or duplicated \*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )





## Offer letter

1 message

Teja Smitha <tejasmitha599@gmail.com>

Tue, Jul 18, 2023 at 9:17 PM

To: srkittpo@gmail.com

# Maintec

Dear Ms Tejasmitha M,

**Congratulations** on being shortlisted for the **Training and Deployment programme (TND)** for one of prestigious client, HCL with Maintec Technologies. Please update the relevant information along with the required documents and upload using the login Credential provided below.


**URL:** <https://mhrms.io>

**User Name:** tejasmitha599@gmail.com

**Password :** 1083304590

**Please fill the following details in your login(Mandatory):-**

- Your personal Bank Account number with name of Bank and branch:
- Permanent Address with landline number
- Present Address with land line number:
- Mobile number:
- Alternative number:
- Father's Name:



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



- Date of Birth:
- Date of Joining:

**Please Scan & Upload Below Mentioned Documents For Further Process**

**1. Education Documents**

- Marks Sheet
- Provisional Certificate
- Completing Certificate

**2. Photo Id Proof**

- Pan Card (**Mandatory**)
- Driving Licence
- Aadhar Card (**Mandatory**)
- Passport

**3. Address Proof**

- Driving Licence
- Voter's Id Card
- Passport

**4. Passport Size Photograph.**


**5. Resume Word Format.**


Thanks & Regards,

Devenaboyina Mounika  
#3M-215, East Of NGEF, Outer Ring Road,  
Kasturi Nagar, Bangalore, Karnataka - 560043, India.  
Mobile: 8977407669  
Email ID: mounika.d@maintec.in  
Website: www.maintec.com  
Bangalore | Chennai | Hyderabad | Pune | Noida | USA

---

**2 attachments**

 **savantis 18-Jul-2023 21-14-01.pdf**  
796K

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.



Doc #: EMP/COL/DB/10032023/11997

March 10,2023

Dear Ms.Dhanalakshmi Betina ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
Maintec Technologies Pvt. Ltd,

Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 101

Maintec Confidential







Ref Code: ILM/CI/2023-2024/003

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Gayam Ramya

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAPURAM - 521 108.

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/003

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

www.ilmindia.com www.ilm-india.com



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108

Page 2 of 6





Ref Code: ILM/CI/2023-2024/003

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY

ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/003

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VISA WADA-521 101

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/003

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM / CI / 2023-2024 / 003

Annexure - 1	
CTC Breakup Per Month	
CTC	₹ 21,000
<b>Breakup of the Compensation</b>	
Basic + VDA	₹ 16,261
Special Allowance	₹ 946
Performance Based Incentives *	₹ 0
Gross Earnings (1)	₹ 17,207
Take Home	₹ 15,077
<b>Deductions</b>	
Professional Tax	₹ 200
ESI Contribution	₹ 130
PF Contribution (Savings)	₹ 1,800
<b>ILM's Contribution</b>	
ESI Contribution	₹ 560
PF Contribution (Savings)	₹ 1,800
Bonus (will be paid in / after April)	₹ 1,433
Total (2)	₹ 3,793
Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>	
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.	
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).	
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)	
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)	

ILM/F/023/1.0

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VAYALWADA-521 10

Page 6 of 6





Ref Code: ILM/CI/2022-2023/009

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. P.SOWMYA

Date: 07-07-2022

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty – Communicative English"** under ILM'S Educate India Internship programme for the academic year August 2022 to February / March / April 2023 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during July 2022. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/22-23/003/1.0

**PRINCIPAL** Page 1 of 6  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**





Ref Code: ILM/CI/2022-2023/1745

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You may have to conduct the classes in your designated school in online or combination of online and offline modes if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty) the following is the career growth path in ILM:**  
Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

**Personal Growth**

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

ILM/CI/EML/22-23/003/1.0

PRINCIPAL Page 2 of 6  
**SRK INSTITUTE OF TECHNOLOGY**  
BNIKEPADU, VIJAYAWADA-521 108.





Ref Code: ILM/CI/2022-2023/1745

## Financial Growth

### Part – 1

1. You will be paid ` 19,500/- (Rupees Nineteen Thousand Five Hundred only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed. Travelling allowance (wherever applicable as per ILM'S policy) will be given. (Candidates can also opt to stay on their own at their own cost)
3. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
4. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part – 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ` 500/- per month to ` 2,000/- per month or as decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
BIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/22-23/003/1.0





Ref Code: ILM/CI/2022-2023/1745

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ` 2,000/- per month to ` 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a faculty with us for at least one academic year. After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
3. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North-Indian states based on your performance during the training.
4. After the preliminary training and signing the employment contract, if you do not report for your assignment or if you discontinue during the assignment without serving the notice period of 30 (Thirty) days you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a prorate basis depending on the number of days you attend the training, in the name of "Campus Guide (P) Ltd" or otherwise decided by ILM.

ILM/CI/EML/22-23/003/1.0



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





INSTITUTE of LANGUAGE MANAGEMENT® (P) Ltd.,

CIN: U22110KA2002PTC031097

Ref Code: ILM/CI/2022-2023/1745

You are required to send us your acceptance letter of the above terms and conditions on or before **12-07-2022** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 – 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **12-07-2022**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY

Page 5 of 6  
KAPADU, VIJAYANAGAR, BANGALORE - 560 004

ILM/CI/EML/22-23/003/1.0





Ref Code: ILM/CI/2022-2023/1745

Annexure - 1	
CTC Breakup Per Month	
CTC	₹ 19,500
<b>Breakup of the Compensation</b>	
Basic + VDA	₹ 14,583
Special Allowance	₹ 1,325
Performance Based Incentives *	₹ 0
Gross Earnings (1)	₹ 15,908
Take Home	₹ 13,838
<b>Deductions</b>	
Professional Tax	₹ 200
ESI Contribution	₹ 120
PF Contribution (Savings)	₹ 1,750
<b>ILM'S Contribution</b>	
ESI Contribution	₹ 518
PF Contribution (Savings)	₹ 1,750
Bonus (will be paid in / after April)	₹ 1,325
Total (2)	₹ 3,593
Total CTC (1) + (2)	₹ 19,500
<b>Note:</b>	
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.	
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).	
3. * Performance Based Incentives - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)	
4. ** Additional Mandatory Incentives - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)	

ILM/CI/2022-2023/1745

PRINCIPAL Page 6 of 6  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





SAFALYA NADAKUDITI &lt;srkittpo@gmail.com&gt; 102

## Fwd: Offer Letter from ILM, Bangalore

1 message

Sat, Nov 18, 2023 at 2:16 PM

Hema Durga <hemadurga2002@gmail.com>  
To: srkittpo@gmail.com

----- Forwarded message -----

From: Offer Letter ILM <offerletterilm@gmail.com>  
Date: Fri, 24 Mar 2023, 12:29 pm  
Subject: Re: Offer Letter from ILM, Bangalore  
To: <hemadurga2002@gmail.com>, <hemadurga0624@gmail.com>

Dear Barla Hema Durga,

Greetings from ILM, Bangalore !

Hope you are keeping well !

In connection to your selection and offer letter, we were requested by many candidates to extend the last date for sending the acceptance letter.

We are happy to inform you that we have extended the date of sending acceptance letters to 20th April 2023. The terms and conditions remain the same as per your offer letter issued to you.

If you think you are a person who would like to contribute in this journey of educating a lot of young curious minds and also learning a lot for yourself, then come join us in our initiative of "Be a teacher at least for once in a lifetime" ..... This internship with us for an academic year will enable you to see life from an elevated platform and will open vast opportunities for you in your future.

Warm Regards

HRD

Institute of Language Management (P) Ltd.,

#48/49/50, 'Ashok Plaza', 3rd Floor

Gandhi Bazaar Main Road

Basavanagudi

Bangalore - 560 004

Phone: 080-26606816, 26606846, 26501413

Web: www.ilmindia.com / www.ilm-india.com

E-mail: offerletterilm@gmail.com

CIN: U22110KA2002PTC031097

**WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.

On Thu, Feb 16, 2023 at 7:40 PM Offer Letter ILM <offerletterilm@gmail.com> wrote:

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
BANKERADI, VIJAYAWADA-521



Dear Barla Hema Durga,

Greetings from ILM!

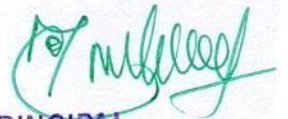
We congratulate you for being selected and welcome you to the ILM family.

Find your "Offer Letter" as an attachment.

Regards

H R  
Institute of Language Management (P) Ltd.,  
#48/49/50, 'Ashok Plaza', 3rd Floor  
Gandhi Bazaar Main Road  
Basavanagudi  
Bangalore - 560 004  
Phone: 080-26606816, 26606846, 26501413  
Web: www.ilmindia.com / www.ilm-india.com  
E-mail: offerletterilm@gmail.com  
CIN: U22110KA2002PTC031097

WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





Ref Code: ILM / CI / 2023-2024 / 011

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Maganti Ghana Syamala

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 1

Page 1 of 6

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/011

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

**Personal Growth**

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/1.1

Page 2 of 6





Ref Code: ILM/CI/2023-2024/011

## Financial Growth

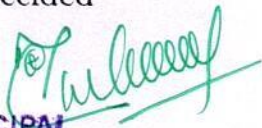
### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

ILM/CI/EML/23-24/003/ 1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 3 of 6





Ref Code: ILM/CI/2023-2024/011

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1

Page 4 of 6





Ref Code: ILM/CI/2023-2024/011

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1

Page 5 of 6





Ref Code: ILM/CI/2023-2024/011

Annexure - 1			
CTC Breakup Per Month			
CTC	₹ 21,000		
<b>Breakup of the Compensation</b>		<b>Deductions</b>	
Basic + VDA	₹ 16,261	Professional Tax	₹ 200
Special Allowance	₹ 946	ESI Contribution	₹ 130
Performance Based Incentives *	₹ 0	PF Contribution (Savings)	₹ 1,800
Gross Earnings (1)	₹ 17,207	<b>ILM's Contribution</b>	
		ESI Contribution	₹ 560
		PF Contribution (Savings)	₹ 1,800
		Bonus (will be paid in / after April)	₹ 1,433
		Total (2)	₹ 3,793
Take Home	₹ 15,077	Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>			
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.			
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).			
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)			
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)			

ILM/F/023/1.0

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/012

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Putti Tanuja

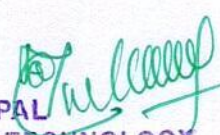
Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

PRINCIPAL   
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1

Page 1 of 6

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/012

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 2 of 6

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/012

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

www.ilmindia.com www.ilm-india.com

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAPUR  
Page 3 of 6 521 108.





Ref Code: ILM/CI/2023-2024/012

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 4 of 6

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

www.ilmindia.com www.ilm-india.com





Ref Code: ILM/CI/2023-2024/012

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 5 of 6

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/012

Annexure - 1	
CTC Breakup Per Month	
CTC	₹ 21,000
<b>Breakup of the Compensation</b>	
Basic + VDA	₹ 16,261
Special Allowance	₹ 946
Performance Based Incentives *	₹ 0
Gross Earnings (1)	₹ 17,207
Take Home	₹ 15,077
<b>Deductions</b>	
Professional Tax	₹ 200
ESI Contribution	₹ 130
PF Contribution (Savings)	₹ 1,800
<b>ILM's Contribution</b>	
ESI Contribution	₹ 560
PF Contribution (Savings)	₹ 1,800
Bonus (will be paid in / after April)	₹ 1,433
Total (2)	₹ 3,793
Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>	
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.	
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).	
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)	
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)	

ILM/F/023/1.0

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

www.ilmindia.com www.ilm-india.com

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 6 of 6





Ref Code: ILM/CI/2023-2024/036

**ILM'S Educate India Internship (IEI)**  
**OFFER LETTER**

To,  
Ms. R Tejasmita

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, WJAYAPADA-521 108.

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/036

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.  
Page 2 of 6

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/036

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/036

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.


### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

www.ilmindia.com www.ilm-india.com

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.  
Page 4 of 6





Ref Code: ILM/CI/2023-2024/036

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VISAYAWADA-521 10

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/036

Annexure - 1	
CTC Breakup Per Month	
CTC	₹ 21,000
<b>Breakup of the Compensation</b>	
Basic + VDA	₹ 16,261
Special Allowance	₹ 946
Performance Based Incentives *	₹ 0
Gross Earnings (1)	₹ 17,207
Take Home	₹ 15,077
<b>Deductions</b>	
Professional Tax	₹ 200
ESI Contribution	₹ 130
PF Contribution (Savings)	₹ 1,800
<b>ILM's Contribution</b>	
ESI Contribution	₹ 560
PF Contribution (Savings)	₹ 1,800
Bonus (will be paid in / after April)	₹ 1,433
Total (2)	₹ 3,793
Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>	
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.	
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).	
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)	
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)	

ILM/F/023/1.0

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/037

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. K Bhargavi

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/037

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, Page 2 of 6, DA-521 108.

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/037

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VILAVADA-521 108.

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/037

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOG'  
ENIKEPADU, VIJAYAWADA-521 108

Page 4 of 6

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/037

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on 080 - 42181313 / 26606816 / 26606846.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/037

Annexure - 1			
CTC Breakup Per Month			
CTC	₹ 21,000		
		<b>Deductions</b>	
		Professional Tax	₹ 200
		ESI Contribution	₹ 130
		PF Contribution (Savings)	₹ 1,800
<b>Breakup of the Compensation</b>		<b>ILM's Contribution</b>	
Basic + VDA	₹ 16,261	ESI Contribution	₹ 560
Special Allowance	₹ 946	PF Contribution (Savings)	₹ 1,800
Performance Based Incentives *	₹ 0	Bonus (will be paid in / after April)	₹ 1,433
Gross Earnings (1)	₹ 17,207	Total (2)	₹ 3,793
Take Home	₹ 15,077	Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>			
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.			
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).			
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)			
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)			

ILM/F/023/1.0

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





# Institute of Language Management (P) Ltd.,

48,49,50, 3<sup>rd</sup> Floor, Ashok Plaza, Gandhi Bazaar Main Road, Basavanagudi, Bangalore - 04

## Selected Candidate - Reference Code Slip

Ref Code: ILM/CI/2023 - 2024/ 038

Name of the Candidate: M. MADHUSAI PRIYA

### Further Process

**Step - 1:** You will receive your offer letter through email in the next 5 working days.

**Step - 2:** Upon receiving the offer letter, you have to send us the following documents through post or courier only. The last date to send the documents will be mentioned in the offer letter.

- |                             |                            |
|-----------------------------|----------------------------|
| a) Your acceptance letter   | b) Verification form       |
| c) Medical Certificate      | d) Vaccination Certificate |
| e) Copy of Aadhar Card      | f) Copy of PAN card        |
| g) Passport size photos (2) |                            |

**Step - 3:** Once we receive the documents, we will send you an email with the training dates.

**Step - 4:** You have to reply to our email with your selected date.

**Step - 5:** You have to come to Bangalore on your selected date.

**Step - 6:** You will be in training for 4 - 6 weeks. During the training we decide which state and school you will be working in.

**Step - 7:** After the completion of your training, you will be reporting to your work place.

### **NOTE:**

- 1) You have to submit to us your 10std Original marks sheet when you come to Bangalore.
- 2) Training dates will be sent only to the candidates who have sent us the acceptance letter and other documents through post or courier.
- 3) If the training dates are not feasible to you, then you can request for a new training date.
- 4) If you do not get your offer letter or have any kind of clarifications, please call up the following numbers  
+91-80-42181313 / +91-80-26606846 / +91-9686331413 (Whatsapp only)

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108





INSTITUTE of LANGUAGE MANAGEMENT® (P) Ltd.,

CIN: U22110KA2002PTC031097

Ref Code: ILM/CI/2023-2024/039

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Pujitha Desaboina

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (**Candidates can also opt to stay on their own during the training at their own cost**).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

www.ilmindia.com www.ilm-india.com

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108  
Page 1 of 6





Ref Code: ILM/CI/2023-2024/039

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/039

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.

B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.

5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 3 of 6

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/039

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108,  
Page 4 of 6

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/039

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1

Page 5 of 6



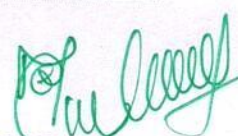


Ref Code: ILM/CI/2023-2024/039

Annexure - 1											
CTC Breakup Per Month											
CTC	₹ 21,000										
<table border="1"> <thead> <tr> <th colspan="2">Deductions</th> </tr> </thead> <tbody> <tr> <td>Professional Tax</td> <td>₹ 200</td> </tr> <tr> <td>ESI Contribution</td> <td>₹ 130</td> </tr> <tr> <td>PF Contribution (Savings)</td> <td>₹ 1,800</td> </tr> </tbody> </table>		Deductions		Professional Tax	₹ 200	ESI Contribution	₹ 130	PF Contribution (Savings)	₹ 1,800		
Deductions											
Professional Tax	₹ 200										
ESI Contribution	₹ 130										
PF Contribution (Savings)	₹ 1,800										
<table border="1"> <thead> <tr> <th colspan="2">Breakup of the Compensation</th> </tr> </thead> <tbody> <tr> <td>Basic + VDA</td> <td>₹ 16,261</td> </tr> <tr> <td>Special Allowance</td> <td>₹ 946</td> </tr> <tr> <td>Performance Based Incentives *</td> <td>₹ 0</td> </tr> <tr> <td>Gross Earnings (1)</td> <td>₹ 17,207</td> </tr> </tbody> </table>		Breakup of the Compensation		Basic + VDA	₹ 16,261	Special Allowance	₹ 946	Performance Based Incentives *	₹ 0	Gross Earnings (1)	₹ 17,207
Breakup of the Compensation											
Basic + VDA	₹ 16,261										
Special Allowance	₹ 946										
Performance Based Incentives *	₹ 0										
Gross Earnings (1)	₹ 17,207										
<table border="1"> <thead> <tr> <th colspan="2">ILM's Contribution</th> </tr> </thead> <tbody> <tr> <td>ESI Contribution</td> <td>₹ 560</td> </tr> <tr> <td>PF Contribution (Savings)</td> <td>₹ 1,800</td> </tr> <tr> <td>Bonus (will be paid in / after April)</td> <td>₹ 1,433</td> </tr> <tr> <td>Total (2)</td> <td>₹ 3,793</td> </tr> </tbody> </table>		ILM's Contribution		ESI Contribution	₹ 560	PF Contribution (Savings)	₹ 1,800	Bonus (will be paid in / after April)	₹ 1,433	Total (2)	₹ 3,793
ILM's Contribution											
ESI Contribution	₹ 560										
PF Contribution (Savings)	₹ 1,800										
Bonus (will be paid in / after April)	₹ 1,433										
Total (2)	₹ 3,793										
Take Home	₹ 15,077										
Total CTC (1) + (2)	₹ 21,000										
<b>Note:</b>											
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.											
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).											
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)											
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)											

ILM/F/023/1.0

ILM/CI/EML/23-24/003/ 1.1

  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 103**

Page 6 of 6





Ref Code: ILM/CI/2023-2024/058

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Challagulla Venkata Satya Kiranmai

Date: 16-02-2023


Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, Page 1 of 6  
BANGALORE-521 108





Ref Code: ILM/CI/2023-2024/058

**b) Academic and Career Growth:**


- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, Page 2 of 6 WRAJANADA-521 108.





Ref Code: ILM/CI/2023-2024/058

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.

B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.

5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, Page 3 of 8 BADA-521 108

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/058

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VAYALAWADA-521 101

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/058

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.


The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.  
Page 5 of 6





Ref Code: ILM/CI/2023-2024/058

Annexure - 1	
CTC Breakup Per Month	
CTC	₹ 21,000
<b>Breakup of the Compensation</b>	
Basic + VDA	₹ 16,261
Special Allowance	₹ 946
Performance Based Incentives *	₹ 0
Gross Earnings (1)	₹ 17,207
<b>Deductions</b>	
Professional Tax	₹ 200
ESI Contribution	₹ 130
PF Contribution (Savings)	₹ 1,800
<b>ILM's Contribution</b>	
ESI Contribution	₹ 560
PF Contribution (Savings)	₹ 1,800
Bonus (will be paid in / after April)	₹ 1,433
Total (2)	₹ 3,793
Take Home	₹ 15,077
Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>	
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.	
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).	
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)	
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)	

ILM/F/023/1.0

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





## ILM-Batch D Confirmation Mail

2023 Inbox



ILM Training - 2023 30 Jun  
to me, suhanapathan3002 ✓



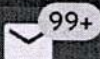
Dear Candidate,

Greetings from ILM-Bangalore!

In continuation to your telephonic discussion, this is to inform you that your name has been shortlisted in Batch "D", which will be commencing from 10<sup>th</sup> July 2023 onwards.

**Batch "D": 10<sup>th</sup> July 2023 (Your reporting date is on 09<sup>th</sup> July 2023 between 10:30 am and 3:00 pm)**

We also congratulate you for confirming your arrival to ILM HO on 09<sup>th</sup> July 2023 (BATCH "D").



PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





Ref Code: ILM/CI/2023-2024/061

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Doddupalli Sreya

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 1 of 6

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/061

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADA, VILAYAWADA-521 1

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/061

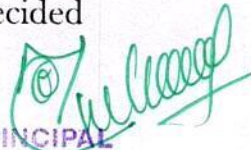
## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108

Page 3 of 6

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/061

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 4 of 6

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/061

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

Page 5 of 6





Ref Code: ILM/CI/2023-2024/061

Annexure - 1			
CTC Breakup Per Month			
CTC	₹ 21,000		
<b>Breakup of the Compensation</b>		<b>Deductions</b>	
Basic + VDA	₹ 16,261	Professional Tax	₹ 200
Special Allowance	₹ 946	ESI Contribution	₹ 130
Performance Based Incentives *	₹ 0	PF Contribution (Savings)	₹ 1,800
Gross Earnings (1)	₹ 17,207	<b>ILM's Contribution</b>	
		ESI Contribution	₹ 560
		PF Contribution (Savings)	₹ 1,800
		Bonus (will be paid in / after April)	₹ 1,433
		Total (2)	₹ 3,793
Take Home	₹ 15,077	Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>			
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.			
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).			
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)			
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)			

ILM/F/023/1.0

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VILVAPOOR, BANGALORE-561 108.





Ref Code: ILM/CI/2023-2024/064

**ILM'S Educate India Internship (IEI)**  
**OFFER LETTER**

To,  
Ms. Naga Sowmya Bethapudi

Date: 16-02-2023


Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.  
Page 1 of 6





Ref Code: ILM/CI/2023-2024/064

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VJAYAWADA-521 108,  
Page 2 of 6





Ref Code: ILM/CI/2023-2024/064

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.


B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.

5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108  
Page 3 of 6





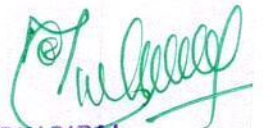
Ref Code: ILM/CI/2023-2024/064

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10  
Page 4 of 6





Ref Code: ILM/CI/2023-2024/064

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/ 1.1

Page 5 of 6





Ref Code: ILM/CI/2023-2024/064

Annexure - 1			
CTC Breakup Per Month			
CTC	₹ 21,000		
		<b>Deductions</b>	
		Professional Tax	₹ 200
		ESI Contribution	₹ 130
		PF Contribution (Savings)	₹ 1,800
<b>Breakup of the Compensation</b>		<b>ILM's Contribution</b>	
Basic + VDA	₹ 16,261	ESI Contribution	₹ 560
Special Allowance	₹ 946	PF Contribution (Savings)	₹ 1,800
Performance Based Incentives *	₹ 0	Bonus (will be paid in / after April)	₹ 1,433
Gross Earnings (1)	₹ 17,207	Total (2)	₹ 3,793
Take Home	₹ 15,077	Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>			
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.			
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).			
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)			
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)			

ILM/F/023/1.0

ILM/CI/EML/23-24/003/ 1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, Page 6 of 6 ADA-521 10





SAFALYA NADAKUDITI <srkittpo@gmail.com>

CSE  
113

## Fwd: Offer Letter from ILM, Bangalore

1 message

teja Chowdary <tejachowdary7392@gmail.com>

Tue, Jul 18, 2023 at  
10:22 AM

To: srkittpo@gmail.com

----- Forwarded message -----

From: **Offer Letter ILM** <offerletterilm@gmail.com>

Date: Fri, Mar 24, 2023, 13:14

Subject: Re: Offer Letter from ILM, Bangalore

To: <tejachowdary7392@gmail.com>, <rteja3754@gmail.com>

**Dear Bandarupalli Surya Teja,**

Greetings from ILM, Bangalore !

Hope you are keeping well !

**In connection to your selection and offer letter, we were requested by many candidates to extend the last date for sending the acceptance letter.**

**We are happy to inform you that we have extended the date of sending acceptance letters to 20th April 2023. The terms and conditions remain the same as per your offer letter issued to you.**

If you think you are a person who would like to contribute in this journey of educating a lot of young curious minds and also learning a lot for yourself, then come join us in our

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADO, HUKKARABADA-521 10



initiative of "**Be a teacher at least for once in a lifetime**"  
..... This internship with us for an academic year will enable  
you to see life from an elevated platform and will open vast  
opportunities for you in your future.

Warm Regards

HRD

**Institute of Language Management (P) Ltd.,**

#48/49/50, 'Ashok Plaza', 3rd Floor

Gandhi Bazaar Main Road

Basavanagudi

Bangalore - 560 004

Phone: 080-26606816, 26606846, 26501413

Web: [www.ilmindia.com](http://www.ilmindia.com) / [www.ilm-india.com](http://www.ilm-india.com)

E-mail: [offerletterilm@gmail.com](mailto:offerletterilm@gmail.com)

CIN: U22110KA2002PTC031097

**WARNING:** Computer viruses can be transmitted via email. The recipient should  
check this email and any attachments for the presence of viruses. The company  
accepts no liability for any damage caused by any virus transmitted by this email.

On Thu, Feb 16, 2023 at 8:01 PM Offer Letter ILM  
<[offerletterilm@gmail.com](mailto:offerletterilm@gmail.com)> wrote:

**Dear Bandarupalli Surya Teja,**

**Greetings from ILM!**

**We congratulate you for being selected and  
welcome you to the ILM family.**

**Find your "Offer Letter" as an attachment.**



PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 10



**Regards**

**H R**

**Institute of Language Management (P) Ltd.,**

#48/49/50, 'Ashok Plaza', 3rd Floor

Gandhi Bazaar Main Road

Basavanagudi

Bangalore - 560 004

Phone: 080-26606816, 26606846, 26501413

Web: [www.ilmindia.com](http://www.ilmindia.com) / [www.ilm-india.com](http://www.ilm-india.com)

E-mail: [offerletterilm@gmail.com](mailto:offerletterilm@gmail.com)

CIN: U22110KA2002PTC031097

**WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





Ref Code: ILM/CI/2023-2024/071

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Mr. Nandhyala Sai Ram Reddy

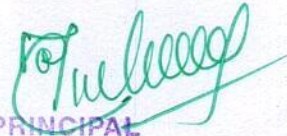
Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

  
PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.  
Page 1 of 6

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/071

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

ILM/CI/EML/23-24/003/ 1.1

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, Page 2 of 6 BANGALORE-521 1





Ref Code: ILM/CI/2023-2024/071

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYANAGAR-521 10

Page 3 of 6

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/071

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VISHAKHAPATNAM-521 101

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/071

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VILAYAWADA-521

ILM/CI/EML/23-24/003/ 1.1





Ref Code: ILM/CI/2023-2024/071

Annexure - 1			
CTC Breakup Per Month			
CTC	₹ 21,000		
<b>Breakup of the Compensation</b>		<b>Deductions</b>	
Basic + VDA	₹ 16,261	Professional Tax	₹ 200
Special Allowance	₹ 946	ESI Contribution	₹ 130
Performance Based Incentives *	₹ 0	PF Contribution (Savings)	₹ 1,800
Gross Earnings (1)	₹ 17,207	<b>ILM's Contribution</b>	
		ESI Contribution	₹ 560
		PF Contribution (Savings)	₹ 1,800
		Bonus (will be paid in / after April)	₹ 1,433
		Total (2)	₹ 3,793
Take Home	₹ 15,077	Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>			
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.			
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).			
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)			
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)			

ILM/F/023/1.0

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 101  
Page 6 of 6



**Fwd: Offer Letter from ILM, Bangalore**

1 message

amani 3102 <lakshmiamani85@gmail.com>  
To: SAFALYA NADAKUDITI <srkittpo@gmail.com>

Mon, Jul 31, 2023 at 1:00 PM

----- Forwarded message -----

From: **Offer Letter ILM** <offerletterilm@gmail.com>  
Date: Fri, Mar 24, 2023, 1:21 PM  
Subject: Re: Offer Letter from ILM, Bangalore  
To: <lakshmiamani85@gmail.com>, <amanimuppaneni@gmail.com>

**Dear Muppaneni Lakshmi Amani,**

Greetings from ILM, Bangalore !

Hope you are keeping well !

**In connection to your selection and offer letter, we were requested by many candidates to extend the last date for sending the acceptance letter.**

**We are happy to inform you that we have extended the date of sending acceptance letters to 20th April 2023.** The terms and conditions remain the same as per your offer letter issued to you.

If you think you are a person who would like to contribute in this journey of educating a lot of young curious minds and also learning a lot for yourself, then come join us in our initiative of **"Be a teacher at least for once in a lifetime"** ..... This internship with us for an academic year will enable you to see life from an elevated platform and will open vast opportunities for you in your future.

Warm Regards

HRD

**Institute of Language Management (P) Ltd.,**

#48/49/50, 'Ashok Plaza', 3rd Floor  
Gandhi Bazaar Main Road  
Basavanagudi  
Bangalore - 560 004  
Phone: 080-26606816, 26606846, 26501413  
Web: www.ilmindia.com / www.ilm-india.com  
E-mail: offerletterilm@gmail.com  
CIN: U22110KA2002PTC031097



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 10

**WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.

On Thu, Feb 16, 2023 at 8:01 PM Offer Letter ILM &lt;offerletterilm@gmail.com&gt; wrote:



Dear Muppaneni Lakshmi Amani,

**Greetings from ILM!**

**We congratulate you for being selected and welcome you to the ILM family.**

**Find your "Offer Letter" as an attachment.**

**Regards**

**H R**

**Institute of Language Management (P) Ltd.,**

#48/49/50, 'Ashok Plaza', 3rd Floor

Gandhi Bazaar Main Road

Basavanagudi

Bangalore - 560 004

Phone: 080-26606816, 26606846, 26501413

Web: [www.ilmindia.com](http://www.ilmindia.com) / [www.ilm-india.com](http://www.ilm-india.com)

E-mail: [offerletterilm@gmail.com](mailto:offerletterilm@gmail.com)

CIN: U22110KA2002PTC031097

**WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





Ref Code: ILM/CI/2022-2023/074

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. K.PRATHYUSHA RANI

Date: 07-07-2022

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "**Faculty – Communicative English**" under ILM'S Educate India Internship programme for the academic year August 2022 to February / March / April 2023 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during July 2022. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/22-23/003/1.0

PRINCIPAL

Page 1 of 6

SRK INSTITUTE OF TECHNOLOGY  
ENKEPADO, VIJAYAWADA-521 108.





Ref Code: ILM/CI/2022-2023/1745

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You may have to conduct the classes in your designated school in online or combination of online and offline modes if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.

3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty) the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

**Personal Growth**

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

ILM/CI/EML/22-23/003/1.0

Page 2 of 6  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENKEPADU, VIJAYAWADA-521 108.**  
ilmindia.com





Ref Code: ILM/CI/2022-2023/1745

## Financial Growth

### Part – 1

1. You will be paid ` 19,500/- (**Rupees Nineteen Thousand Five Hundred only**) **CTC-Cost to the Company per Month** from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed. Travelling allowance (wherever applicable as per ILM'S policy) will be given. (**Candidates can also opt to stay on their own at their own cost**)
3. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as **WAITING BENCH PERIOD with LOP.**  
  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
4. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part – 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ` 500/- per month to ` 2,000/- per month or as decided by ILM.

ILM/CI/EML/22-23/003/1.0

Page 3 of 6

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY

ENIKEPADI, BANGALORE-561 108.





Ref Code: ILM/CI/2022-2023/1745

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ` 2,000/- per month to ` 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a faculty with us for at least one academic year. After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
3. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North-Indian states based on your performance during the training.
4. After the preliminary training and signing the employment contract, if you do not report for your assignment or if you discontinue during the assignment without serving the notice period of 30 (Thirty) days you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a prorata basis depending on the number of days you attend the training, in the name of "Campus Guide (P) Ltd" or otherwise decided by ILM.

ILM/CI/EML/22-23/003/1.0

PRINCIPAL Page 4 of 6  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





Ref Code: ILM/CI/2022-2023/1745

You are required to send us your acceptance letter of the above terms and conditions on or before **12-07-2022** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **12-07-2022**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

**Ghouse Pasha**  
**HRD**

ILM/CI/EML/22-23/003/1.0

  
**PRINCIPAL**  
**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKEPADU, VIJAYAWADA-521 108.**





Ref Code: ILM/CI/2022-2023/1745

Annexure - 1	
CTC Breakup Per Month	
CTC	₹ 19,500
<b>Breakup of the Compensation</b>	
Basic + VDA	₹ 14,583
Special Allowance	₹ 1,325
Performance Based Incentives *	₹ 0
Gross Earnings (1)	₹ 15,908
Take Home	₹ 13,838
<b>Deductions</b>	
Professional Tax	₹ 200
ESI Contribution	₹ 120
PF Contribution (Savings)	₹ 1,750
<b>ILM'S Contribution</b>	
ESI Contribution	₹ 518
PF Contribution (Savings)	₹ 1,750
Bonus (will be paid in / after April)	₹ 1,325
Total (2)	₹ 3,593
Total CTC (1) + (2)	₹ 19,500
<b>Note:</b>	
1. You will be provided free standard outstation accommodation at your place of posting.	
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).	
3. * Performance Based Incentives - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)	
4. ** Additional Mandatory Incentives - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)	

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENKEPADU, VIJAYAWADA-521 108.

ILM/CI/2022-2023/003/1.0





Ref Code: ILM/CI/2022-2023/024

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. G.BHARGAVISAI

Date: 07-07-2022

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty – Communicative English"** under ILM'S Educate India Internship programme for the academic year August 2022 to February / March / April 2023 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during July 2022. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/22-23/003/1.0

Page 1 of 6

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
ENKEPADA, VIJAYANAGUDA, BANGALORE-560 004.  
www.ilmindia.com





Ref Code: ILM/CI/2022-2023/1745

**b) Academic and Career Growth:**

- 1) ILM'S INTERNSHIP PROGRAM: During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You may have to conduct the classes in your designated school in online or combination of online and offline modes if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty) the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

**Personal Growth**

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

ILM/CI/EML/22-23/003/1.0

Page 2 of 6

**PRINCIPAL**

**SRK INSTITUTE OF TECHNOLOGY**  
**ENIKERAPU VIJAYAWADA-521 108.**  
www.srk.edu.in





Ref Code: ILM/CI/2022-2023/1745

## Financial Growth

### Part – 1

1. You will be paid ` 19,500/- (Rupees Nineteen Thousand Five Hundred only) **CTC-Cost to the Company per Month** from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed. Travelling allowance (wherever applicable as per ILM'S policy) will be given. (Candidates can also opt to stay on their own at their own cost)
3. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as **WAITING BENCH PERIOD with LOP.**  
  
B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.
4. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part – 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ` 500/- per month to ` 2,000/- per month or as decided by ILM.

ILM/CI/EML/22-23/003/1.0



PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
VIJAYAWADA-521 004





Ref Code: ILM/CI/2022-2023/1745

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ` 2,000/- per month to ` 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a faculty with us for at least one academic year. After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
3. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North-Indian states based on your performance during the training.
4. After the preliminary training and signing the employment contract, if you do not report for your assignment or if you discontinue during the assignment without serving the notice period of 30 (Thirty) days you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a prorate basis depending on the number of days you attend the training, in the name of "Campus Guide (P) Ltd" or otherwise decided by ILM.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOGY  
CHIKKAPADU, VIJAYAWADA-521 108.

Page 4 of 6

ILM/CI/EML/22-23/003/1.0





Ref Code: ILM/CI/2022-2023/1745

You are required to send us your acceptance letter of the above terms and conditions on or before **12-07-2022** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 – 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **12-07-2022**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.





Ref Code: ILM/CI/2022-2023/1745

Annexure - 1	
CTC Breakup Per Month	
CTC	₹ 19,500
<b>Breakup of the Compensation</b>	
Basic + VDA	₹ 14,583
Special Allowance	₹ 1,325
Performance Based Incentives *	₹ 0
Gross Earnings (1)	₹ 15,908
Take Home	₹ 13,838
<b>Deductions</b>	
Professional Tax	₹ 200
ESI Contribution	₹ 120
PF Contribution (Savings)	₹ 1,750
<b>ILM'S Contribution</b>	
ESI Contribution	₹ 518
PF Contribution (Savings)	₹ 1,750
Bonus (will be paid in / after April)	₹ 1,325
Total (2)	₹ 3,593
Total CTC (1) + (2)	₹ 19,500
<b>Note:</b>	
1. You will be provided free standard outstation accommodation at your place of posting.	
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).	
3. * Performance Based Incentives - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)	
4. ** Additional Mandatory Incentives - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)	

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/2022-2023/1745

Page 6 of 6





Ref Code: ILM/CI/2023-2024/080

**ILM'S Educate India Internship (IEI)**  
**OFFER LETTER**

To,  
Ms. Goriparthi Likhitha

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VUDA-521 108.





Ref Code: ILM/CI/2023-2024/080

**b) Academic and Career Growth:**

- 1) **ILM'S INTERNSHIP PROGRAM:** During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. You can look at your career in ILM from a short-term (one academic year) to a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over others. If your intent is a long term career, you can look at a professionally and financially satisfying career growth with us, too.
- 2) You shall conduct the classes in your designated school in physical mode or online mode or both if required depending on the situation. You will be duly intimated and authorised by ILM in writing, regarding the same.
- 3) **Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM (Faculty), the following is the career growth path in ILM:**

Senior Faculty → Lead Faculty → Trainee Team Leader → Team Leader → Zone Head → Regional Head

### Personal Growth

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid, while learning it.

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521 108.

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com





Ref Code: ILM/CI/2023-2024/080

## Financial Growth

### Part - 1

1. You will be paid ₹ 21,000/- (Rupees Twenty One Thousand only) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1-CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment after your preliminary training is completed, if you are posted outside your home town.
3. Travelling allowance (wherever applicable as per ILM'S policy) will be given for those candidates who get placed outside their home state. (Candidates can also opt to stay on their own at their own cost)
4. A) In case of Covid or Covid type of situation or for any other reasons the school temporarily closes or stops ILM'S Classes and restarts, the duration of those days is called as WAITING BENCH PERIOD with LOP.

B) In case of Covid or Covid type of situation or for any other reasons the school closes or stops ILM'S Classes or ILM stops the classes then ILM will relieve you by paying seven working days' notice pay from the closing date.

5. This CTC may be revised / rearranged at any time based on any changes in the applicable laws.

### Part - 2

1. Performance Based Incentives: Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 2,000/- per month or as decided by ILM.

ILM/CI/EML/23-24/003/1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VAYASODA-521 108





Ref Code: ILM/CI/2023-2024/080

2. Additional Mandatory Incentives: If you get short listed and are willing to work in ILM'S notified North Indian states, an Additional Mandatory Incentive will be paid. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted to.

### Our Requirements

1. During the preliminary training you will be required to sign an employment contract to work as a faculty with us for at least one academic year (8 to 9 Months). After the completion of one academic year you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.
2. You will be required to work as per the ILM'S employment contract's terms and conditions and/or ILM'S service rules during your employment with us.
3. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
4. After the preliminary training you should be ready to work anywhere in South India. You can also be short listed by ILM to work in North Indian states based on your performance during the training.
5. After the preliminary training if you do not report for your assignment, you will have to pay us One month's CTC plus applicable taxes if any, towards notice pay recovery. In case if you discontinue during the preliminary training notice pay recovery amount will be on a pro rata basis depending on the number of days you attend the training.

PRINCIPAL

SRK INSTITUTE OF TECHNOLOG  
ENIKEPADU, VIJAYAWADA-521 101

Page 4 of 6

ILM/CI/EML/23-24/003/1.1





Ref Code: ILM/CI/2023-2024/080

You are required to send us your acceptance letter of the above terms and conditions on or before **31-03-2023** along with following documents: -

1. Your recent passport size photograph (2 nos).
2. Aadhaar Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Covid Fully Vaccination Certificate.

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26606816 / 26606846**.

**Note:** Even though the last date for acceptance is set as **31-03-2023**, you are advised to send your acceptance letter as soon as possible. **ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.**

With Best Wishes

Ghouse Pasha  
HRD - Recruitment and Operations

ILM/CI/EML/23-24/003/ 1.1

  
PRINCIPAL  
SRK INSTITUTE OF TECHNOLOG'  
ENIKEPADU, VIJAYAWADA-521 106  
Page 5 of 6





Ref Code: ILM/CI/2023-2024/080

Annexure - 1			
CTC Breakup Per Month			
CTC	₹ 21,000		
<b>Breakup of the Compensation</b>		<b>Deductions</b>	
Basic + VDA	₹ 16,261	Professional Tax	₹ 200
Special Allowance	₹ 946	ESI Contribution	₹ 130
Performance Based Incentives *	₹ 0	PF Contribution (Savings)	₹ 1,800
Gross Earnings (1)	₹ 17,207	<b>ILM's Contribution</b>	
		ESI Contribution	₹ 560
		PF Contribution (Savings)	₹ 1,800
		Bonus (will be paid in / after April)	₹ 1,433
		Total (2)	₹ 3,793
Take Home	₹ 15,077	Total CTC (1) + (2)	₹ 21,000
<b>Note:</b>			
1. You will be provided free standard <b>outstation</b> accommodation at your place of posting.			
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).			
3. * <b>Performance Based Incentives</b> - Variable component based on your performance. (Between ₹ 500/- & ₹ 2000/- per month)			
4. ** <b>Additional Mandatory Incentives</b> - For candidates who get selected and are willing to work in ILM'S notified North Indian states.(Between ₹ 2000/- & ₹ 3000/- per month)			

ILM/F/023/1.0

PRINCIPAL  
SRK INSTITUTE OF TECHNOLOGY  
ENIKEPADU, VIJAYAWADA-521

Page 6 of 6

ILM/CI/EML/23-24/003/ 1.1